University of Maryland Francis King Carey School of Law
Class of 2025 Summary Report

			Full-time Long-term Salaries				
	Number Reported	**% of Reported**	**# with Salary**	**25th Percentile**	**Median**	**75th Percentile**	**Mean**
Total Reported = 208							
Employment Status Known:							
Bar Admission Required/ Anticipated	171	82.2	166	70,000	80,500	115,000	103,955
JD Advantage	20	9.6	17	70,000	80,000	93,059	89,382
Other Professional	7	3.4	7	80,000	100,000	140,000	101,714
Other Position	1	0.5	.	.	.	.	.
Enrolled in Graduate Studies	2	1.0	.	.	.	.	.
Employed-Start Date after March 16, 2026	2	1.0	.	.	.	.	.
Not Employed-Seeking	4	1.9	.	.	.	.	.
Not Employed-Not Seeking	1	0.5	.	.	.	.	.
Subtotal	**208**	**100.0**					

Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.

Table prepared by NALP, July 2026

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University of Maryland Francis King Carey School of Law
Class of 2025 Summary Report - Page 2

			Full-time Long-term Salaries				
	Number Reported	**% of Reported**	**# with Salary**	**25th Percentile**	**Median**	**75th Percentile**	**Mean**
Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	2	1.0	.	.	.	.	.
Employed	199	95.7	190	70,000	80,500	110,000	102,569
Subtotal	**201**	**96.6**					
Employment by Sector:							
Private Sector	97	48.7	88	85,000	107,500	185,000	133,955
Public Sector	102	51.3	102	63,751	70,120	79,000	75,491
Subtotal	**199**	**100.0**					
Full-time or Part-time Job Status:							
Bar Admission Required/ Anticipated: Full-time	167	83.9	166	70,000	80,500	115,000	103,955
Bar Admission Required/ Anticipated: Part-time	4	2.0	.	.	.	.	.
JD Advantage: Full-time	18	9.0	17	70,000	80,000	93,059	89,382
JD Advantage: Part-time	2	1.0	.	.	.	.	.
Other Professional: Full-time	7	3.5	7	80,000	100,000	140,000	101,714
Other Position: Full-time	1	0.5	.	.	.	.	.
Subtotal	**199**	**100.0**					
Employment Categories:							
Education	3	1.5	.	.	.	.	.
Business	19	9.5	14	85,000	100,000	110,000	102,786
Judicial Clerkships	67	33.7	67	63,119	70,000	72,000	68,420
Private Practice	78	39.2	74	90,000	120,000	210,000	139,851
Government	23	11.6	23	77,000	84,601	108,000	94,159
Public Interest	9	4.5	9	76,812	80,000	83,000	77,590
Subtotal	**199**	**100.0**					

Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.

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			Full-time Long-term Salaries				
	Number Reported	**% of Reported**	**# with Salary**	**25th Percentile**	**Median**	**75th Percentile**	**Mean**
Education Jobs:							
JD Advantage	2	66.7	.	.	.	.	.
Other Professional	1	33.3	.	.	.	.	.
Subtotal	**3**	**100.0**					
Business Jobs:							
Bar Admission Required/ Anticipated	8	42.1	6	100,000	100,000	110,000	101,667
JD Advantage	7	36.8	5	74,000	85,000	100,000	99,800
Other Professional	3	15.8	.	.	.	.	.
Other Position	1	5.3	.	.	.	.	.
Subtotal	**19**	**100.0**					
Private Practice Jobs:							
Bar Admission Required/ Anticipated	72	92.3	69	90,000	120,000	210,000	144,232
JD Advantage	6	7.7	5	75,000	75,000	83,000	79,400
Subtotal	**78**	**100.0**					
Government Jobs:							
Bar Admission Required/ Anticipated	16	69.6	16	78,000	83,275	105,083	92,009
JD Advantage	5	21.7	5	67,840	84,601	93,059	94,700
Other Professional	2	8.7	.	.	.	.	.
Subtotal	**23**	**100.0**					
Judicial Clerkships:							
Federal	4	6.0	.	.	.	.	.
State	63	94.0	63	63,000	70,000	72,000	67,724
Subtotal	**67**	**100.0**					

Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.

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			Full-time Long-term Salaries				
	Number Reported	**% of Reported**	**# with Salary**	**25th Percentile**	**Median**	**75th Percentile**	**Mean**
Public Interest Jobs:							
Bar Admission Required/ Anticipated	8	88.9	8	76,906	80,500	83,422	79,789
Other Professional	1	11.1	.	.	.	.	.
Subtotal	**9**	**100.0**					
Size of Law Firm (by # of Attorneys):							
1-10	24	30.8	20	77,500	85,000	100,000	92,950
11-25	7	9.0	7	85,000	100,000	105,000	97,143
26-50	7	9.0	7	84,000	120,000	131,000	110,714
51-100	8	10.3	8	90,000	110,000	187,500	133,750
101-250	5	6.4	5	180,000	210,000	225,000	193,500
251-500	6	7.7	6	190,000	212,500	225,000	194,000
501+	21	26.9	21	148,000	215,000	225,000	182,548
Subtotal	**78**	**100.0**					
Type of Law Firm Job:							
Associate/Entry-level Attorney	68	87.2	67	90,000	120,000	210,000	145,627
Staff Attorney	1	1.3	.	.	.	.	.
Law Clerk	6	7.7	.	.	.	.	.
Paralegal	2	2.6	.	.	.	.	.
Patent Agent	1	1.3	.	.	.	.	.
Subtotal	**78**	**100.0**					

Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.

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			Full-time Long-term Salaries				
	Number Reported	**% of Reported**	**# with Salary**	**25th Percentile**	**Median**	**75th Percentile**	**Mean**
Jobs Taken by Region:							
New England	2	1.0	.	.	.	.	.
Mid-Atlantic	17	8.5	16	80,500	85,000	148,000	118,109
E North Central	2	1.0	.	.	.	.	.
South Atlantic	175	87.9	168	70,000	80,000	103,583	100,725
W South Central	1	0.5	.	.	.	.	.
Pacific	1	0.5	.	.	.	.	.
US Territories	1	0.5	.	.	.	.	.
Subtotal	**199**	**100.0**					
Location of Jobs:							
In-State	126	63.3	119	70,000	72,812	90,000	86,313
Out of State	73	36.7	71	80,000	100,000	200,000	129,814
Subtotal	**199**	**100.0**					
# States and Territories with Employed Grads:							
	15	.	.	.	.	.	.
Total #	**15**	**.**					

Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.

Table prepared by NALP, July 2026

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	Number Reported	% of Reported
Source of Job:		
Career office recruitment program (e.g., OCI)	25	13.8
Job fair or career conference	2	1.1
Career office job posting	23	12.7
Non-career office job posting	19	10.5
Clerkship application process or OSCAR	25	13.8
Returned to or continued with pre-law school employer	11	6.1
Referral	27	14.9
Self-initiated contact/networking	25	13.8
Temp agency	2	1.1
Other	22	12.2
Subtotal	**181**	**100.0**
Timing of Job Offer:		
Before graduation	160	80.4
After graduation	39	19.6
Subtotal	**199**	**100.0**
Search Status of Employed Grads:		
Not seeking a different job	68	100.0
Subtotal	**68**	**100.0**
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

Table prepared by NALP, July 2026

NALP Summary Report data may vary slightly from the school-specific data published by the ABA Council because NALP's quality control process can result in changes which may not be reflected in ABA Council data. For more on this, see www.nalp.org/erssinfo.

	Number of Jobs Reported as:	
	Long-term (1+ years)	**Short-term (Less than 1 year)**
Duration of Jobs by Employer Type:		
Education	3	.
Business	15	4
Judicial Clerkships	67	.
Private Practice	78	.
Government	23	.
Public Interest	9	.
Total Reported	**195**	**4**
Total Number of Jobs Reported as Funded by Law School:		
	1	.
Total Reported	**1**	**.**

Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.

Table prepared by NALP, July 2026

NALP Summary Report data may vary slightly from the school-specific data published by the ABA Council because NALP's quality control process can result in changes which may not be reflected in ABA Council data. For more on this, see www.nalp.org/erssinfo.

Class of 2025 - University of Maryland Francis King Carey School of Law
Table 12 - Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial Clerkships		Law Firms of 50 or Fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Career office job posting	0	0	2	12.5	12	18.8	4	12.9
Career office recruitment program (e.g., OCI)	0	0	0	0	1	1.6	6	19.4
Non-career office job posting	1	50.0	4	25.0	3	4.7	4	12.9
Clerkship application process or OSCAR	0	0	0	0	25	39.1	0	0
Returned to or continued with pre-law school employer	1	50.0	4	25.0	0	0	2	6.5
Referral	0	0	2	12.5	11	17.2	7	22.6
Self-initiated contact/networking	0	0	3	18.8	9	14.1	2	6.5
All other	0	0	1	6.3	3	4.7	6	19.4
TOTAL	2	100.0	16	100.0	64	100.0	31	100.0

Source of Job by Employer Type	Law Firms of 51 or More		Government		Public Interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Career office job posting	1	2.5	3	15.0	1	12.5	23	12.7
Career office recruitment program (e.g., OCI)	18	45.0	0	0	0	0	25	13.8
Non-career office job posting	2	5.0	2	10.0	3	37.5	19	10.5
Clerkship application process or OSCAR	0	0	0	0	0	0	25	13.8
Returned to or continued with pre-law school employer	1	2.5	3	15.0	0	0	11	6.1
Referral	5	12.5	1	5.0	1	12.5	27	14.9
Self-initiated contact/networking	10	25.0	1	5.0	0	0	25	13.8
All other	3	7.5	10	50.0	3	37.5	26	14.4
TOTAL	40	100.0	20	100.0	8	100.0	181	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*
"Other" also includes job fairs, temp agencies, and the self-employed.

Table prepared by NALP, July 2026

Class of 2025 - University of Maryland Francis King Carey School of Law
Table 13 - Number of Jobs Reported Taken by State

Region	State	# of Jobs	% of Jobs
New England	Massachusetts	1	0.5
	Vermont	1	0.5
		2	*1.0*
Mid Atlantic	New Jersey	1	0.5
	New York	12	6.0
	Pennsylvania	4	2.0
		17	*8.5*
E. North Central	Illinois	1	0.5
	Ohio	1	0.5
		2	*1.0*
South Atlantic	Delaware	6	3.0
	Washington, DC	35	17.6
	Florida	2	1.0
	Maryland	126	63.3
	Virginia	6	3.0
		175	*87.9*
W. South Central	Texas	1	0.5
		1	*0.5*
Pacific	California	1	0.5
		1	*0.5*
U.S. Territories	Virgin Islands	1	0.5
		1	*0.5*
TOTAL		*199*	*100.0*

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, July 2026

Class of 2025 - University of Maryland Francis King Carey School of Law
Table 14 - Location of In-State Jobs

In-State Location	# of Jobs	% of Jobs
Other/unknown Maryland	126	100.0
	126	**100.0**

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, July 2026

Class of 2025 - University of Maryland Francis King Carey School of Law
Table 15 - Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	3	100.0	0	0	3	100.0
Business	17	89.5	2	10.5	19	100.0
Judicial Clerkships	67	100.0	0	0	67	100.0
Law Firm	74	94.9	4	5.1	78	100.0
Government	23	100.0	0	0	23	100.0
Public Interest	9	100.0	0	0	9	100.0

This table excludes jobs for which full or part-time information was not reported.

Table prepared by NALP, July 2026