Handout 2

Equity ≠ Equality

Equity Defined

Equity ensures all members of a community have what they need in order to be successful while examining the structures, policies and procedures that perpetuate oppression and marginalization.

~ Yasmeen Davis, Restorative Practitioner

In education, the term equity refers to the principle of fairness. While it is often used interchangeably with the related principle of equality, equity encompasses a wide variety of educational models, programs, and strategies that may be considered fair, but not necessarily equal. It is has been said that “equity is the process; equality is the outcome,” given that equity—what is fair and just—may not, in the process of educating students, reflect strict equality—what is applied, allocated, or distributed equally.

~ https://www.edglossary.org/equity/

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