

**University of Maryland Francis King Carey School of Law**  
**Class of 2024 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 244</b>							
<b>Employment Status Known:</b>							
Bar Admission Required/ Anticipated	192	78.7	189	65,000	75,000	107,000	99,055
JD Advantage	36	14.8	24	64,826	75,000	83,881	87,539
Other Professional	3	1.2	.	.	.	.	.
Enrolled in Graduate Studies	1	0.4	.	.	.	.	.
Employed-Start Date after March 17, 2025	2	0.8	.	.	.	.	.
Not Employed-Seeking	9	3.7	.	.	.	.	.
Not Employed-Not Seeking	1	0.4	.	.	.	.	.
<b>Subtotal</b>	<b>244</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, July 2025

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Enrolled in Graduate Studies:</b>							
Enrolled in Graduate Studies	1	0.4	.	.	.	.	.
Employed	231	94.7	215	65,000	75,000	102,073	97,708
<b>Subtotal</b>	<b>232</b>	<b>95.1</b>					
<b>Employment by Sector:</b>							
Private Sector	96	41.6	89	85,000	125,000	190,000	135,307
Public Sector	135	58.4	126	61,933	68,000	75,000	71,151
<b>Subtotal</b>	<b>231</b>	<b>100.0</b>					
<b>Full-time or Part-time Job Status:</b>							
Bar Admission Required/ Anticipated: Full-time	191	82.7	189	65,000	75,000	107,000	99,055
Bar Admission Required/ Anticipated: Part-time	1	0.4	.	.	.	.	.
JD Advantage: Full-time	29	12.6	24	64,826	75,000	83,881	87,539
JD Advantage: Part-time	7	3.0	.	.	.	.	.
Other Professional: Full-time	3	1.3	.	.	.	.	.
<b>Subtotal</b>	<b>231</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	5	2.2	.	.	.	.	.
Business	13	5.6	10	80,000	87,500	95,700	108,545
Judicial Clerkships	75	32.5	73	60,000	65,000	68,499	64,932
Private Practice	83	35.9	79	85,000	140,000	200,000	138,695
Government	40	17.3	36	68,703	78,296	96,000	82,193
Public Interest	15	6.5	13	69,670	73,000	78,000	73,613
<b>Subtotal</b>	<b>231</b>	<b>100.0</b>					
<p>Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
JD Advantage	5	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>5</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Admission Required/ Anticipated	3	23.1	.	.	.	.	.
JD Advantage	8	61.5	6	80,000	82,500	109,800	121,633
Other Professional	2	15.4	.	.	.	.	.
<b>Subtotal</b>	<b>13</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Admission Required/ Anticipated	79	95.2	79	85,000	140,000	200,000	138,695
JD Advantage	4	4.8	.	.	.	.	.
<b>Subtotal</b>	<b>83</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Admission Required/ Anticipated	22	55.0	22	73,000	83,382	101,401	86,219
JD Advantage	17	42.5	14	67,651	75,000	82,700	75,867
Other Professional	1	2.5	.	.	.	.	.
<b>Subtotal</b>	<b>40</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	8	10.7	8	70,000	74,637	79,216	75,059
State	67	89.3	65	59,748	65,000	68,000	63,686
<b>Subtotal</b>	<b>75</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Admission Required/Anticipated	13	86.7	13	69,670	73,000	78,000	73,613
JD Advantage	2	13.3	.	.	.	.	.
<b>Subtotal</b>	<b>15</b>	<b>100.0</b>					
<b>Size of Law Firm (by # of Attorneys):</b>							
1-10	21	25.3	18	60,000	72,500	87,000	76,678
11-25	13	15.7	12	85,000	87,500	117,500	102,917
26-50	7	8.4	7	85,000	140,000	160,000	133,571
51-100	9	10.8	9	90,000	120,000	145,000	124,444
101-250	6	7.2	6	135,000	160,000	170,000	147,363
251-500	3	3.6	.	.	.	.	.
501+	24	28.9	24	195,000	210,000	220,000	204,271
<b>Subtotal</b>	<b>83</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate/Entry-level Attorney	77	92.8	77	85,000	145,000	200,000	140,609
Law Clerk	6	7.2	.	.	.	.	.
<b>Subtotal</b>	<b>83</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
New England	2	0.9	.	.	.	.	.
Mid-Atlantic	15	6.5	14	79,839	97,275	135,000	122,956
E North Central	3	1.3	.	.	.	.	.
W North Central	1	0.4	.	.	.	.	.
South Atlantic	201	87.0	187	65,000	73,939	102,000	95,528
E South Central	2	0.9	.	.	.	.	.
W South Central	2	0.9	.	.	.	.	.
Mountain	2	0.9	.	.	.	.	.
Pacific	2	0.9	.	.	.	.	.
Non-US locations	1	0.4	.	.	.	.	.
<b>Subtotal</b>	<b>231</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	144	62.3	135	62,107	68,499	85,000	83,966
Out of State	87	37.7	80	76,637	93,000	175,000	120,899
<b>Subtotal</b>	<b>231</b>	<b>100.0</b>					
<b># States and Territories with Employed Grads:</b>							
	22	.	.	.	.	.	.
<b>Total #</b>	<b>22</b>	.					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
<b>Source of Job:</b>		
Career office recruitment program (e.g., OCI)	31	15.3
Job fair or career conference	3	1.5
Career office job posting	30	14.8
Non-career office job posting	18	8.9
Clerkship application process or OSCAR	20	9.9
Returned to or continued with pre-law school employer	3	1.5
Referral	29	14.3
Self-initiated contact/networking	36	17.7
Other	33	16.3
<b>Subtotal</b>	<b>203</b>	<b>100.0</b>
<b>Timing of Job Offer:</b>		
Before graduation	179	77.5
After graduation	52	22.5
<b>Subtotal</b>	<b>231</b>	<b>100.0</b>
<b>Search Status of Employed Grads:</b>		
Not seeking a different job	85	100.0
<b>Subtotal</b>	<b>85</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type:</b>		
Education	4	1
Business	10	3
Judicial Clerkships	73	2
Private Practice	80	3
Government	36	4
Public Interest	13	2
<b>Total Reported</b>	<b>216</b>	<b>15</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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**Class of 2024 - University of Maryland Francis King Carey School of Law  
Table 12 - Source of Job by Employer Type**

Source of Job by Employer Type	Education		Business		Judicial Clerkships		Law Firms of 50 or Fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Career office job posting	0	0	0	0	17	23.9	9	26.5
Career office recruitment program (e.g., OCI)	0	0	0	0	4	5.6	5	14.7
Non-career office job posting	0	0	1	12.5	3	4.2	1	2.9
Clerkship application process or OSCAR	0	0	0	0	20	28.2	0	0
Returned to or continued with pre-law school employer	1	33.3	1	12.5	0	0	0	0
Referral	0	0	2	25.0	9	12.7	7	20.6
Self-initiated contact/networking	0	0	1	12.5	13	18.3	7	20.6
All other	2	66.7	3	37.5	5	7.0	5	14.7
<b>TOTAL</b>	<b>3</b>	<b>100.0</b>	<b>8</b>	<b>100.0</b>	<b>71</b>	<b>100.0</b>	<b>34</b>	<b>100.0</b>

Source of Job by Employer Type	Law Firms of 51 or More		Government		Public Interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Career office job posting	2	4.8	1	2.9	1	9.1	30	14.8
Career office recruitment program (e.g., OCI)	17	40.5	4	11.8	1	9.1	31	15.3
Non-career office job posting	1	2.4	7	20.6	5	45.5	18	8.9
Clerkship application process or OSCAR	0	0	0	0	0	0	20	9.9
Returned to or continued with pre-law school employer	0	0	1	2.9	0	0	3	1.5
Referral	6	14.3	3	8.8	2	18.2	29	14.3
Self-initiated contact/networking	11	26.2	4	11.8	0	0	36	17.7
All other	5	11.9	14	41.2	2	18.2	36	17.7
<b>TOTAL</b>	<b>42</b>	<b>100.0</b>	<b>34</b>	<b>100.0</b>	<b>11</b>	<b>100.0</b>	<b>203</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported.  
"Other" also includes job fairs, temp agencies, and the self-employed.*

*Table prepared by NALP, July 2025*

**Class of 2024 - University of Maryland Francis King Carey School of Law  
Table 13 - Number of Jobs Reported Taken by State**

<b>Region</b>	<b>State</b>	<b># of Jobs</b>	<b>% of Jobs</b>
New England	Connecticut	1	0.4
	New Hampshire	1	0.4
		2	0.9
Mid Atlantic	New Jersey	4	1.7
	New York	9	3.9
	Pennsylvania	2	0.9
		15	6.5
E. North Central	Illinois	2	0.9
	Ohio	1	0.4
		3	1.3
W. North Central	Minnesota	1	0.4
		1	0.4
South Atlantic	Delaware	7	3.0
	Washington, DC	34	14.7
	Florida	1	0.4
	Georgia	1	0.4
	Maryland	144	62.3
	North Carolina	1	0.4
	South Carolina	1	0.4
	Virginia	12	5.2
		201	87.0
E. South Central	Mississippi	2	0.9
		2	0.9
W. South Central	Texas	2	0.9
		2	0.9
Mountain	Colorado	1	0.4
	Idaho	1	0.4
		2	0.9
Pacific	Alaska	1	0.4
	Washington	1	0.4
		2	0.9
Non US locations	Non U.S. locations	1	0.4
		1	0.4
<b>TOTAL</b>		<b>231</b>	<b>100.0</b>

***Excludes employed graduates for whom job location was not reported.***

***Table prepared by NALP, July 2025***

*Class of 2024 - University of Maryland Francis King Carey School of Law*  
*Table 14 - Location of In-state Jobs*

<b>In-state Location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Other/unknown Maryland	144	100.0
	<b>144</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, July 2025*

**Class of 2024 - University of Maryland Francis King Carey School of Law**  
**Table 15 - Full and Part-time Jobs by Employer Type**

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	4	80.0	1	20.0	5	100.0
Business	12	92.3	1	7.7	13	100.0
Judicial Clerkships	75	100.0	0	0	75	100.0
Law Firm	81	97.6	2	2.4	83	100.0
Government	38	95.0	2	5.0	40	100.0
Public Interest	13	86.7	2	13.3	15	100.0

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, July 2025*