

University of Maryland Francis King Carey School of Law
Class of 2020 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 187							

Employment Status Known:							
Bar Passage Required/Anticipated	133	71.1	129	54,000	60,514	85,000	85,105
JD Advantage	38	20.3	26	60,000	70,000	82,000	75,922
Other Professional	6	3.2	5	60,000	82,000	82,000	74,400
Enrolled in Graduate Studies	3	1.6	.	.	.	.	.
Not Employed-Seeking	6	3.2	.	.	.	.	.
Not Employed-Not Seeking	1	0.5	.	.	.	.	.
Subtotal	187	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2021

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	3	1.6	.	.	.	.	.
Employed	177	94.7	160	54,000	63,250	83,500	83,279
Subtotal	180	96.3					
Employment by Sector:							
Private Sector	82	46.3	69	73,000	82,000	170,000	113,133
Public Sector	95	53.7	91	50,000	55,000	66,000	60,642
Subtotal	177	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	132	74.6	129	54,000	60,514	85,000	85,105
Bar Passage Required/Anticipated: Part-time	1	0.6	.	.	.	.	.
JD Advantage: Full-time	30	16.9	26	60,000	70,000	82,000	75,922
JD Advantage: Part-time	8	4.5	.	.	.	.	.
Other Professional: Full-time	6	3.4	5	60,000	82,000	82,000	74,400
Subtotal	177	100.0					
Employment Categories:							
Education	12	6.8	11	50,000	55,000	68,000	60,273
Business	20	11.3	16	71,500	79,000	80,000	75,917
Judicial Clerk	52	29.4	51	48,000	52,000	55,000	54,115
Private Practice	62	35.0	53	75,000	130,000	190,000	124,368
Government	24	13.6	22	60,000	66,250	80,000	76,091
Public Interest	7	4.0	7	55,000	60,000	65,000	60,216
Subtotal	177	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Bar Passage Required/Anticipated	2	16.7	.	.	.	.	.
JD Advantage	7	58.3	7	50,000	50,000	68,000	57,143
Other Professional	3	25.0	.	.	.	.	.
Subtotal	12	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	4	20.0	.	.	.	.	.
JD Advantage	14	70.0	10	70,000	75,500	80,000	73,568
Other Professional	2	10.0	.	.	.	.	.
Subtotal	20	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	54	87.1	52	75,000	130,000	190,000	125,606
JD Advantage	8	12.9	.	.	.	.	.
Subtotal	62	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	15	62.5	15	60,000	62,500	72,030	63,714
JD Advantage	8	33.3	7	60,750	100,800	135,000	102,614
Other Professional	1	4.2	.	.	.	.	.
Subtotal	24	100.0					
Judicial Clerkships:							
Federal	9	17.3	9	66,000	68,000	72,000	68,003
State	43	82.7	42	47,349	50,010	54,000	51,139
Subtotal	52	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	6	85.7	6	55,000	58,257	65,000	60,252
JD Advantage	1	14.3	.	.	.	.	.
Subtotal	7	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	23	37.1	16	60,000	60,000	62,500	66,281
11-25	5	8.1	.	.	.	.	.
26-50	4	6.5	.	.	.	.	.
51-100	7	11.3	7	95,000	117,500	130,000	112,857
101-250	1	1.6	.	.	.	.	.
251-500	4	6.5	.	.	.	.	.
501+	17	27.4	17	180,000	190,000	190,000	182,647
Solo practitioner	1	1.6	.	.	.	.	.
Subtotal	62	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	53	85.5	51	75,000	130,000	190,000	126,892
Staff Attorney	1	1.6	.	.	.	.	.
Law Clerk	7	11.3	.	.	.	.	.
Other Non-attorney Position	1	1.6	.	.	.	.	.
Subtotal	62	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	1	0.6	.	.	.	.	.
Mid-Atlantic	13	7.3	11	60,675	72,000	190,000	101,470
South Atlantic	156	88.1	144	54,000	60,750	83,500	82,574
E South Central	1	0.6	.	.	.	.	.
W South Central	1	0.6	.	.	.	.	.
Mountain	1	0.6	.	.	.	.	.
Pacific	2	1.1	.	.	.	.	.
Non-US locations	2	1.1	.	.	.	.	.
Subtotal	177	100.0					
Location of Jobs:							
In-State	118	66.7	109	50,019	60,000	78,000	72,444
Out of State	59	33.3	51	64,000	77,500	175,000	106,435
Subtotal	177	100.0					
# States and Territories with Employed Grads:							
	16	.	.	.	.	.	.
Total #	16	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
OCI	16	17.8
Internship/externship experience	1	1.1
Job fair/consortia	6	6.7
Job posting in CSO	7	7.8
Job posted online or in print	3	3.3
Clerkship application process or OSCAR	10	11.1
Returned to or continued with pre-law school employer	6	6.7
Referral	11	12.2
Started own practice or business	1	1.1
Self-initiated contact/networking	14	15.6
Other	15	16.7
Subtotal	90	100.0
Timing of Job Offer:		
Before graduation	138	78.4
After graduation	38	21.6
Subtotal	176	100.0
Search Status of Employed Grads:		
Not seeking a different job	52	100.0
Subtotal	52	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	12	.
Business	18	2
Judicial Clerk	51	1
Private Practice	57	5
Government	22	2
Public Interest	7	.
Total Reported	167	10
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship	0	0	0	0	0	0	0	0
Job posting in CSO	0	0	1	20.0	1	3.0	2	13.3
OCI	0	0	1	20.0	2	6.1	1	6.7
Clerkship application process or OSCAR	0	0	0	0	10	30.3	0	0
Returned to or continued with pre-law school employer	0	0	1	20.0	1	3.0	2	13.3
Referral	0	0	1	20.0	5	15.2	1	6.7
Self-initiated contact/networking	1	100.0	0	0	5	15.2	4	26.7
All other	0	0	1	20.0	9	27.3	5	33.3
TOTAL	1	100.0	5	100.0	33	100.0	15	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship	0	0	1	9.1	0	0	1	1.1
Job posting in CSO	3	13.6	0	0	0	0	7	7.8
OCI	10	45.5	1	9.1	1	33.3	16	17.8
Clerkship application process or OSCAR	0	0	0	0	0	0	10	11.1
Returned to or continued with pre-law school employer	0	0	2	18.2	0	0	6	6.7
Referral	0	0	3	27.3	1	33.3	11	12.2
Self-initiated contact/networking	3	13.6	1	9.1	0	0	14	15.6
All other	6	27.3	3	27.3	1	33.3	25	27.8
TOTAL	22	100.0	11	100.0	3	100.0	90	100.0

* Excludes jobs for which a source, employer type, or firm size was not reported.
 "Other" also includes job fairs, non-CSO job sites and postings, and the self-employed.

Table prepared by NALP, August 2021

Table 13

Number of Jobs Reported Taken by State

Region	State	# of Jobs	% of Jobs
New England	New Hampshire	1	0.6
		1	0.6
Mid Atlantic	New Jersey	5	2.8
	New York	6	3.4
	Pennsylvania	2	1.1
		13	7.3
South Atlantic	Delaware	2	1.1
	Washington, DC	30	16.9
	Florida	2	1.1
	Georgia	1	0.6
	Maryland	118	66.7
	North Carolina	1	0.6
	Virginia	2	1.1
		156	88.1
E. South Central	Tennessee	1	0.6
		1	0.6
W. South Central	Arkansas	1	0.6
		1	0.6
Mountain	Colorado	1	0.6
		1	0.6
Pacific	California	1	0.6
	Oregon	1	0.6
		2	1.1
Non US locations	Non U.S. locations	2	1.1
		2	1.1
TOTAL		177	100.0

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of In-state Jobs

In-state location	# of Jobs	% of Jobs
Annapolis	9	7.6
Baltimore	59	50.0
Bethesda	1	0.8
Frederick	3	2.5
Other/unknown Maryland	30	25.4
Rockville	6	5.1
Silver Spring	2	1.7
Towson	8	6.8
	118	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15
Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	12	100.0	0	0	12	100.0
Business	18	90.0	2	10.0	20	100.0
Judicial clerkship	52	100.0	0	0	52	100.0
Law firm	56	90.3	6	9.7	62	100.0
Government	23	95.8	1	4.2	24	100.0
Public interest	7	100.0	0	0	7	100.0

This table excludes jobs for which full or part-time information was not reported.

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