

University of Maryland Francis King Carey School of Law
Class of 2019 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 193							

Employment Status Known:							
Bar Passage Required/Anticipated	142	74.0	139	50,000	60,000	75,000	73,575
JD Advantage	36	18.8	29	50,000	57,510	67,308	62,852
Other Professional	3	1.6	.	.	.	.	.
Job Type Unknown	1	0.5	.	.	.	.	.
Not Employed-Seeking	10	5.2	.	.	.	.	.
Subtotal	192	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2020

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Employed	182	94.8	170	50,000	60,000	75,000	71,883
Subtotal	182	94.8					
Employment by Sector							
Private Sector	58	31.9	52	60,000	77,000	160,000	106,275
Public Sector	123	67.6	118	48,000	50,505	60,000	56,727
Subtotal	181	99.5					
Full-time/Part-time Jobs:							
Bar Passage Req/Anticipated-Full-time	142	78.0	139	50,000	60,000	75,000	73,575
JD Advantage-Full-time	31	17.0	29	50,000	57,510	67,308	62,852
JD Advantage-Part-time	5	2.7	.	.	.	.	.
Other Professional-Full-time	3	1.6	.	.	.	.	.
Job Type Unknown-Part-time	1	0.5	.	.	.	.	.
Subtotal	182	100.0					
Employment Categories:							
Education	7	3.8	7	50,000	50,000	52,000	68,143
Business	20	11.0	18	65,000	73,500	79,000	74,406
Judicial Clerk	63	34.6	61	47,187	50,000	50,562	50,342
Private Practice	38	20.9	34	60,000	130,000	190,000	123,147
Government	43	23.6	41	60,000	60,000	74,596	65,436
Public Interest	10	5.5	9	50,000	50,000	56,743	51,449
Unknown Type	1	0.5	.	.	.	.	.
Subtotal	182	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Bar Passage Required/Anticipated	1	14.3	.	.	.	.	.
JD Advantage	6	85.7	6	50,000	50,000	52,000	72,833
Subtotal	7	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	7	35.0	7	70,000	75,000	100,000	80,571
JD Advantage	11	55.0	9	62,500	67,308	75,000	67,201
Other Professional	2	10.0	.	.	.	.	.
Subtotal	20	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	33	86.8	33	60,000	130,000	190,000	125,364
JD Advantage	5	13.2	.	.	.	.	.
Subtotal	38	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	31	72.1	30	60,000	63,308	77,500	68,233
JD Advantage	11	25.6	11	45,627	57,510	61,122	57,810
Other Professional	1	2.3	.	.	.	.	.
Subtotal	43	100.0					
Judicial Clerkships:							
Federal	7	11.1	7	65,000	68,036	69,000	66,867
State	56	88.9	54	45,000	48,781	50,505	48,200
Subtotal	63	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	7	70.0	7	50,000	50,000	57,878	52,577
JD Advantage	3	30.0	.	.	.	.	.
Subtotal	10	100.0					
Size of Firm (by # of Attorney):							
1-10	15	39.5	12	55,000	60,000	60,000	59,333
11-25	2	5.3	.	.	.	.	.
26-50	1	2.6	.	.	.	.	.
51-100	2	5.3	.	.	.	.	.
101-250	3	7.9	.	.	.	.	.
251-500	4	10.5	.	.	.	.	.
501+	10	26.3	10	190,000	190,000	190,000	190,000
Unknown Size	1	2.6	.	.	.	.	.
Subtotal	38	100.0					
Type of Law Firm Job:							
Associate	33	86.8	33	60,000	130,000	190,000	125,364
Law Clerk	5	13.2	.	.	.	.	.
Subtotal	38	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	13	7.2	12	52,500	58,030	79,500	73,380
E North Central	4	2.2	.	.	.	.	.
South Atlantic	157	86.7	149	50,000	60,000	72,000	71,424
E South Central	1	0.6	.	.	.	.	.
W South Central	1	0.6	.	.	.	.	.
Mountain	1	0.6	.	.	.	.	.
Pacific	4	2.2	.	.	.	.	.
Subtotal	181	100.0					
Location of Jobs:							
In-State	111	61.3	106	48,000	50,562	60,000	64,607
Out of State	70	38.7	64	55,000	68,036	87,136	83,935
Subtotal	181	100.0					
# States and Territories w/Employed Grads:							
	13	.	.	.	.	.	.
Total	13	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	21	20.4
Job fair/consortia	2	1.9
Job posting in CSO	17	16.5
Job posted online or in print	5	4.9
Clerkship application process or OSCAR	9	8.7
Return to prior job	3	2.9
Referral	14	13.6
Self-initiated/letter	21	20.4
Temp agency	1	1.0
Other	10	9.7
Subtotal	103	100.0
Timing of Job Offer		
Before graduation	134	73.6
After graduation	48	26.4
Subtotal	182	100.0
Search Status of Employed Grads		
Not seeking a different job	63	100.0
Subtotal	63	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	7	.
Business	18	2
Judicial Clerk	61	2
Unknown Type	.	1
Private Practice	35	3
Government	42	1
Public Interest	9	1
Total Reported	172	10
Total Number of Jobs Reported as Funded by Law School		
	1	.
Total Reported	1	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	3	42.9	2	4.0	2	25.0
Job posting in CSO	0	0	1	14.3	10	20.0	2	25.0
Clerkship application process or OSCAR	0	0	0	0	9	18.0	0	0
Pre-law school employer	1	50.0	0	0	1	2.0	0	0
Referral from friend	0	0	1	14.3	10	20.0	1	12.5
Letter/self-initiated	0	0	0	0	13	26.0	2	25.0
Temp agency or legal search	0	0	1	14.3	0	0	0	0
All other	1	50.0	1	14.3	5	10.0	1	12.5
TOTAL	2	100.0	7	100.0	50	100.0	8	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	8	57.1	4	23.5	2	40.0	21	20.4
Job posting in CSO	0	0	4	23.5	0	0	17	16.5
Clerkship application process or OSCAR	0	0	0	0	0	0	9	8.7
Pre-law school employer	0	0	1	5.9	0	0	3	2.9
Referral from friend	1	7.1	1	5.9	0	0	14	13.6
Letter/self-initiated	3	21.4	1	5.9	2	40.0	21	20.4
Temp agency or legal search	0	0	0	0	0	0	1	1.0
All other	2	14.3	6	35.3	1	20.0	17	16.5
TOTAL	14	100.0	17	100.0	5	100.0	103	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

Table prepared by NALP, August 2020

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
Mid Atlantic	New Jersey	4	2.2
	New York	7	3.9
	Pennsylvania	2	1.1
		13	7.2
E. North Central	Illinois	4	2.2
		4	2.2
South Atlantic	Delaware	6	3.3
	Washington, DC	28	15.5
	Florida	2	1.1
	Maryland	111	61.3
	Virginia	10	5.5
		157	86.7
E. South Central	Kentucky	1	0.6
		1	0.6
W. South Central	Texas	1	0.6
		1	0.6
Mountain	Colorado	1	0.6
		1	0.6
Pacific	California	4	2.2
		4	2.2
<i>TOTAL</i>		<i>181</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Annapolis	16	14.4
Baltimore	49	44.1
Frederick	2	1.8
Gaithersburg	1	0.9
Other/unknown Maryland	23	20.7
Rockville	6	5.4
Silver Spring	4	3.6
Towson	10	9.0
	111	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	7	100.0	0	0	7	100.0
Business	18	90.0	2	10.0	20	100.0
Judicial clerkship	63	100.0	0	0	63	100.0
Law firm	36	94.7	2	5.3	38	100.0
Government	43	100.0	0	0	43	100.0
Public interest	9	90.0	1	10.0	10	100.0
Unknown employer type	0	0	1	100.0	1	100.0

This table excludes jobs for which full or part-time information was not reported.

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