

*University of Maryland School of Law
Class of 2017 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 189							
Employment Status Known:							
Bar Passage Required/Anticipated	110	58.5	103	47,000	55,000	70,250	73,580
JD Advantage	51	27.1	39	55,000	64,650	75,000	67,586
Other Professional	5	2.7	.	.	.	.	.
Non-professional	2	1.1	.	.	.	.	.
Employed--Job Type Unknown	1	0.5	.	.	.	.	.
Continuing Studies Full-time	1	0.5	.	.	.	.	.
Start date after 3/15/2018	1	0.5	.	.	.	.	.
Not Employed-Seeking	16	8.5	.	.	.	.	.
Not Employed-Not Seeking	1	0.5	.	.	.	.	.
Subtotal	188	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2018

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	1	0.5	.	.	.	.	.
Employed	169	89.9	144	48,000	56,397	75,000	72,948
Subtotal	170	90.4					
Employment by Sector							
Private Sector	80	47.3	60	55,000	72,625	132,500	96,738
Public Sector	88	52.1	84	45,000	49,000	63,000	55,956
Subtotal	168	99.4					
Full-time/Part-time Jobs:							
Bar Passage Req/Anticipated-Full-time	110	65.1	103	47,000	55,000	70,250	73,580
JD Advantage-Full-time	46	27.2	39	55,000	64,650	75,000	67,586
JD Advantage-Part-time	5	3.0	.	.	.	.	.
Other Professional-Full-time	4	2.4	.	.	.	.	.
Other Professional-Part-time	1	0.6	.	.	.	.	.
Non-professional-Full-time	2	1.2	.	.	.	.	.
Employed Part-time--Job Type Unknown	1	0.6	.	.	.	.	.
Subtotal	169	100.0					
Employment Categories:							
Education	3	1.8	.	.	.	.	.
Business	31	18.3	21	70,000	70,000	90,000	80,810
Judicial Clerk	56	33.1	56	44,500	47,500	49,634	49,776
Private Practice	49	29.0	39	55,000	80,000	180,000	105,314
Government	25	14.8	23	56,000	64,650	80,000	72,755
Public Interest	4	2.4	.	.	.	.	.
Unknown Type	1	0.6	.	.	.	.	.
Subtotal	169	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	3	100.0	.	.	.	.	.
Subtotal	3	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	5	16.1	.	.	.	.	.
JD Advantage	21	67.7	17	70,000	70,000	75,000	72,176
Other Professional	3	9.7	.	.	.	.	.
Non-professional	2	6.5	.	.	.	.	.
Subtotal	31	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	44	89.8	39	55,000	80,000	180,000	105,314
JD Advantage	4	8.2	.	.	.	.	.
Other Professional	1	2.0	.	.	.	.	.
Subtotal	49	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	4	16.0	.	.	.	.	.
JD Advantage	20	80.0	18	55,000	61,325	70,000	67,547
Other Professional	1	4.0	.	.	.	.	.
Subtotal	25	100.0					
Judicial Clerkships:							
Federal	10	17.9	10	62,000	64,500	66,500	64,801
State	46	82.1	46	44,500	46,500	48,500	46,509
Subtotal	56	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	1	25.0	.	.	.	.	.
JD Advantage	3	75.0	.	.	.	.	.
Subtotal	4	100.0					
Size of Firm (by # of Attorney):							
1-10	21	42.9	17	50,000	55,000	55,000	56,000
11-25	2	4.1	.	.	.	.	.
26-50	1	2.0	.	.	.	.	.
51-100	5	10.2	5	80,000	115,000	115,000	108,000
101-250	2	4.1	.	.	.	.	.
251-500	6	12.2	5	180,000	180,000	180,000	172,000
501+	10	20.4	8	170,000	180,000	180,000	170,625
Unknown Size	1	2.0	.	.	.	.	.
Solo practitioner	1	2.0	.	.	.	.	.
Subtotal	49	100.0					
Type of Law Firm Job:							
Associate	43	87.8	38	55,000	80,000	180,000	106,638
Law Clerk	5	10.2	.	.	.	.	.
Other Non-attorney Position	1	2.0	.	.	.	.	.
Subtotal	49	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	2	1.2	.				
Mid-Atlantic	7	4.2	.6	48,000	69,000	180,000	98,750
South Atlantic	150	89.3	133	48,000	56,000	70,250	71,842
Mountain	3	1.8	.				
Pacific	2	1.2	.				
Non-US locations	4	2.4	.				
Subtotal	168	100.0					
Location of Jobs:							
In-State	119	70.8	106	47,373	50,000	70,000	63,482
Out of State	49	29.2	38	62,000	70,000	160,000	99,354
Subtotal	168	100.0					
# States and Territories w/Employed Grads:							
	13						
Total	13						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	13	13.1
Job posting in CSO	15	15.2
Job posted online or in print	1	1.0
Clerkship application process or OSCAR	16	16.2
Return to prior job	9	9.1
Referral	17	17.2
Start own practice or business	1	1.0
Self-initiated/letter	13	13.1
Other	14	14.1
Subtotal	99	100.0
Timing of Job Offer		
Before graduation	124	73.8
After graduation	44	26.2
Subtotal	168	100.0
Search Status of Employed Grads		
Not seeking a different job	56	100.0
Subtotal	56	100.0
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	2	1
Business	23	8
Judicial Clerk	56	.
Unknown Type	.	1
Private Practice	44	5
Government	23	2
Public Interest	3	1
Total Reported	151	18
Total Number of Jobs Reported as Funded by Law School		
	3	.
Total Reported	3	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Business		Judicial clerkship		Law firms of 50 or fewer		Law firms of 51 or more	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	1	2.4	0	0	12	70.6
Job Posting in CSO	0	0	6	14.3	5	33.3	2	11.8
Clerkship application process or OSCAR	0	0	16	38.1	0	0	0	0
Pre-law school employer	6	60.0	0	0	0	0	0	0
Referral from friend	0	0	10	23.8	5	33.3	1	5.9
Letter/self-initiated	3	30.0	5	11.9	2	13.3	1	5.9
All other	1	10.0	4	9.5	3	20.0	1	5.9
TOTAL	10	100.0	42	100.0	15	100.0	17	100.0

Source of Job by Employer Type	Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	13	13.1
Job Posting in CSO	2	15.4	0	0	15	15.2
Clerkship application process or OSCAR	0	0	0	0	16	16.2
Pre-law school employer	3	23.1	0	0	9	9.1
Referral from friend	0	0	1	50.0	17	17.2
Letter/self-initiated	2	15.4	0	0	13	13.1
All other	6	46.2	1	50.0	16	16.2
TOTAL	13	100.0	2	100.0	99	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Connecticut	1	0.6
	Massachusetts	1	0.6
		2	1.2
Mid Atlantic	New Jersey	3	1.8
	New York	2	1.2
	Pennsylvania	2	1.2
		7	4.2
South Atlantic	Delaware	4	2.4
	Washington, DC	20	11.9
	Georgia	2	1.2
	Maryland	119	70.8
	Virginia	5	3.0
		150	89.3
Mountain	Arizona	1	0.6
	Colorado	2	1.2
		3	1.8
Pacific	California	2	1.2
		2	1.2
Non US locations	Non U.S. locations	4	2.4
		4	2.4
TOTAL		168	100.0

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Annapolis	12	10.1
Baltimore	58	48.7
Frederick	1	0.8
Gaithersburg	1	0.8
Other/unknown Maryland	22	18.5
Rockville	6	5.0
Silver Spring	2	1.7
Towson	17	14.3
	119	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	3	100.0	0	0	3	100.0
Business	28	90.3	3	9.7	31	100.0
Judicial clerkship	56	100.0	0	0	56	100.0
Law firm	47	95.9	2	4.1	49	100.0
Government	25	100.0	0	0	25	100.0
Public interest	3	75.0	1	25.0	4	100.0
Unknown employer type	0	0	1	100.0	1	100.0

This table excludes jobs for which full or part-time information was not reported.

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