How restorative am I?

In the wake of an incident with a student:

- did I remain calm and respectful during the dialogue?

- did I truly listen? Hear them out without interrupting? Did they feel listened to, that it was a fair conversation?

- did we both end up understanding the motivation/intention behind the behavior?

- did the student understand why he/she is “in trouble”? What rule has been broken? What the purpose of the rule is?

- did I explain what the school values are around the issue?

- did he/she come to understand the damage they have caused – who has been harmed, and how?

- did I talk about how it is for me?

- did I take any responsibility for any part I may have had for what went wrong and did I acknowledge that? Did I apologise?

- if there is an apology to me, did I accept it with grace?

- was there a plan made? Have I agreed to help?

- has the relationship with this student been repaired?

- have I, at any stage, asked for someone I trust to observe my RP practice and give me honest feedback?

- do I try to handle most issues/incidents myself or do I rely on others to “fix” things for me?

- could I have handled this differently?

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