Conflict Resolution Education in Maryland Schools

Form for Trainer/Consultant Resource List

Name of Contact: Claire J. Salkowski
Name of Organization (if different from contact): North Baltimore Center, an affiliate of Sheppard Pratt Mediation and Educational Programs
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Baltimore, MD 21285

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Email: csalkowski@sheppardpratt.org
Fax: 410-938-3909

Brief Summary of Pertinent Experience (no more than 50 words):
MEP has successfully provided youth oriented programs in over 75 schools since 1990 as well as faculty and staff training and technical assistance to many youth organizations and schools. Our Peaceable Education Program has evolved from our initial work as pioneers in Peer Mediation in MD. Our experience also includes numerous anti-tobacco and drug prevention programs, programs in both male and female leadership and after school programs for at-risk youth have also been provided throughout the state.

Specific Areas of Expertise or training topics in Conflict Resolution Education:

Our three year comprehensive approach focuses on prevention strategies by working in schools to educate students and adults in the skills of peacemaking and constructive conflict resolution including peer mediation programs and the Peacemakers Club. We also offer a variety of intervention services including mediation with the Baltimore City Family Court and private mediation, school mediation, peacemaking circles, and therapy services for individuals and families in need of in-depth help.

Past School Experience Examples:

<table>
<thead>
<tr>
<th>School</th>
<th>Service Provided</th>
<th>References with contact information (including phone number and email, if available)</th>
</tr>
</thead>
</table>
### General School Info Summary

<table>
<thead>
<tr>
<th>School Name</th>
<th>Program Year</th>
<th>Current Principal</th>
<th>Phone</th>
<th>County or Private</th>
<th>Current Program?</th>
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<tbody>
<tr>
<td>Medfield Elementary</td>
<td>2009-present</td>
<td>Principal, R. Anthony Japzon</td>
<td>410-396-6460</td>
<td>BCPS</td>
<td>yes</td>
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<tr>
<td>Furley Elementary</td>
<td>2008-present</td>
<td>Principal, Greta Cephas</td>
<td>410-396-9094</td>
<td>BCPS</td>
<td>yes</td>
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<tr>
<td>Harlem Park Elementary/Middle</td>
<td>2007-present</td>
<td>Principal, Joyce Akintilo</td>
<td>410-396-0633</td>
<td>BCPS</td>
<td>yes</td>
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<tr>
<td>Liberty Elementary</td>
<td>2007-present</td>
<td>Principal, Beverly Woolford</td>
<td>410-396-0571</td>
<td>BCPS</td>
<td>yes</td>
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<tr>
<td>Tench Tilghman</td>
<td>2007-2009</td>
<td>Principal, Charletta Generette</td>
<td>410-396-9247</td>
<td>BCPS</td>
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<td>Winston Middle School</td>
<td>2007-2008</td>
<td>Principal, Eldon Thomas</td>
<td>410-396-6356</td>
<td>BCPS</td>
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<tr>
<td>Charles Carroll Elementary</td>
<td>2005-2006</td>
<td>Bridget Dean</td>
<td>410-396-5973</td>
<td>Baltimore City</td>
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<td>Tyler Heights Elementary</td>
<td>2001-2003</td>
<td>Faye Daniel</td>
<td>410-222-1630</td>
<td>Anne Arundel</td>
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<td>Coldstream Elementary</td>
<td>2005-2006</td>
<td>Tracey Thomas</td>
<td>410-396-6443</td>
<td>Baltimore City</td>
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<td>McDonogh School</td>
<td>1996-1998</td>
<td>Charles Britton</td>
<td>410-363-0600</td>
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<tr>
<td>Severn School—Upper</td>
<td>1995-1996</td>
<td>R. Highley Thompson</td>
<td>410-647-7700</td>
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<td>7</td>
<td>Southwest Academy</td>
<td>1996-1997</td>
<td>Kevin Roberts</td>
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<td>8</td>
<td>Langston Hughes Elem.</td>
<td>1996-2003</td>
<td>Gloria Pulley</td>
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<td>Northwood Elementary</td>
<td>1990-1994</td>
<td>Edward English</td>
<td>410-396-6377</td>
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<td>11</td>
<td>Piney Ridge Elementary</td>
<td>1994-1995</td>
<td>Karen Covino</td>
<td>410-751-3535</td>
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<td>Sussex Elementary</td>
<td>2005-2006</td>
<td>Thomas Bowser</td>
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<td>Kevin Connelly</td>
<td>410-887-7010</td>
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<td>Bryn Mawr School</td>
<td>1996-1997</td>
<td>Maureen Walsh</td>
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<td>15</td>
<td>Hebbville Elementary</td>
<td>1996-1997</td>
<td>Annie Gordon</td>
<td>410-887-0708</td>
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<td>Edgecombe Circle Elementary</td>
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<td>Herbert Miller</td>
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<td>James Wolgamott</td>
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<td>18</td>
<td>Benjamin Franklin Middle</td>
<td>1994-1995</td>
<td>Paula Frio</td>
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<td>Templeton Elementary</td>
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<td>Marlowe Blount-Rich</td>
<td>301-985-1880</td>
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<td>20</td>
<td>Powhatan Elementary</td>
<td>1994-1995</td>
<td>Yasmin Stokes</td>
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<tr>
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<td>Hampden School (formerly Elem.—now Elem/Middle)</td>
<td>2004-2005</td>
<td>Margaret Shipley</td>
<td>410-396-6004</td>
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<td>1997-1998</td>
<td>Mark Westervelt (Upper School Head)</td>
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<td>23</td>
<td>Dr. Martin Luther King, Jr. School (formerly Elem.—now Elem/Middle)</td>
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<td>Sharon Bullock</td>
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<td>24</td>
<td>Mills-Parole Elementary</td>
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<td>City Springs Elementary</td>
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<td>Rhonda Richetta</td>
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<td>Marcella Yedid</td>
<td>410-263-9231</td>
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<td>Hartavia Johnson</td>
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<td>Bonnie Dickson</td>
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<td>Diggs-Johnson Middle</td>
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<td>Camille Smith</td>
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<td>Furman L. Templeton Elementary</td>
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<td>Ken Cherry</td>
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<td>33</td>
<td>Centreville Elementary</td>
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<td>Jean Cupani</td>
<td>410-758-1320</td>
<td>Queen Anne’s County</td>
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<td>34</td>
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<td>Catherine Reinholdt</td>
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<td>Friends School—Lower</td>
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<td>Michelle Holland</td>
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<td>1991-1993</td>
<td>Maggie Stokes</td>
<td>Principal</td>
<td>410-396-7721</td>
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<td>Sean Conley</td>
<td>Principal</td>
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<td>Germantown Elementary</td>
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<td>Amy Bryant</td>
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<td>39</td>
<td>Franklin Square Elementary</td>
<td>1994-1995</td>
<td>Terry Patton</td>
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<td>John Schmick</td>
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<td>410-323-3800</td>
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<td>Forbush School</td>
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<td>Dr. Burt Lohnes</td>
<td>Principal</td>
<td>410-938-4400</td>
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<td>Kathleen East</td>
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<td>John Wilson</td>
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<td>410-396-6424</td>
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<td>Harriet Tubman Elementary</td>
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<td>Yvonne Cunion</td>
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<td>410-396-1362</td>
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<td>Overlea High</td>
<td>1997-1998</td>
<td>Elizabeth Parker</td>
<td>Principal</td>
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School Contact Summary

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<tr>
<th>ID</th>
<th>Contact Name</th>
<th>Contact Position</th>
<th>Email</th>
<th>Time in School</th>
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<tr>
<td>1</td>
<td>Bridget Dean</td>
<td>Principal</td>
<td><a href="mailto:bdean@bcps.k12.md.us">bdean@bcps.k12.md.us</a></td>
<td>6 yrs.</td>
<td>5</td>
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<tr>
<td>2</td>
<td>Sandy Goozh</td>
<td>Guidance Counselor</td>
<td><a href="mailto:sgoozh@bcps.org">sgoozh@bcps.org</a></td>
<td>10 yrs.</td>
<td>1</td>
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<td></td>
<td>Yolanda Miller</td>
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<td><a href="mailto:ymiller@aacps.org">ymiller@aacps.org</a></td>
<td>1 yr.</td>
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<td></td>
<td>Marion High</td>
<td>Parent Educator</td>
<td><a href="mailto:lovespellmarion@aol.com">lovespellmarion@aol.com</a></td>
<td>15 yrs.</td>
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<tr>
<td></td>
<td>Dr. Marie Allee</td>
<td>School Psychologist</td>
<td><a href="mailto:t.michaelson@severschool.com">t.michaelson@severschool.com</a></td>
<td>7 yrs.</td>
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<tr>
<td></td>
<td>Toni Michaelson</td>
<td>Guidance Counselor</td>
<td><a href="mailto:ilipsombwoods@bcps.org">ilipsombwoods@bcps.org</a></td>
<td>2 yrs.</td>
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<td></td>
<td>Iris Woods</td>
<td>Guidance Counselor</td>
<td><a href="mailto:asneed@bcps.k12.md.us">asneed@bcps.k12.md.us</a></td>
<td>6 yrs.</td>
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<td></td>
<td>Paula Karim</td>
<td>PROUD Ed. Coord.</td>
<td><a href="mailto:madamczyk@bcps.org">madamczyk@bcps.org</a></td>
<td>14 yrs.</td>
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<td></td>
<td>Dr. Sneed</td>
<td>Instructional Support</td>
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<tr>
<td></td>
<td>Sonya Sanders-Murray</td>
<td>School Social Worker</td>
<td><a href="mailto:Ssanderson-murray@bcps.k12.md.us">Ssanderson-murray@bcps.k12.md.us</a></td>
<td>2 yrs.</td>
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<td></td>
<td>Chris Snively</td>
<td>Guidance Counselor</td>
<td><a href="mailto:madamczyk@bcps.org">madamczyk@bcps.org</a></td>
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<td></td>
<td>Mrs. Adamczyk</td>
<td>Guidance Counselor</td>
<td><a href="mailto:mmilbourne@bcps.org">mmilbourne@bcps.org</a></td>
<td>8 yrs.</td>
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<tr>
<td></td>
<td>Naomi Koschen</td>
<td>Guidance Counselor</td>
<td><a href="mailto:raholloway@bcps.k12.md.us">raholloway@bcps.k12.md.us</a></td>
<td>25 yrs.</td>
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<tr>
<td></td>
<td>Vicki Mermelstein</td>
<td>Upper School Counselor</td>
<td><a href="mailto:kknauer@bcps.org">kknauer@bcps.org</a></td>
<td>19 yrs.</td>
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<td>Marian Milbourne</td>
<td>Guidance Counselor</td>
<td><a href="mailto:alemon@bcps.k12.md.us">alemon@bcps.k12.md.us</a></td>
<td>2 yrs.</td>
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<tr>
<td></td>
<td>Rosalind Holloway</td>
<td>Math IST</td>
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<td>Karen Knauer</td>
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<td>April Lemon</td>
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<td>Cheryl Williams</td>
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<tr>
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<td>Charlotte Smith</td>
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<tr>
<td></td>
<td>Liza Massouda</td>
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<td>Beverly Edwards-Jackson</td>
<td>Instructional Support</td>
<td><a href="mailto:bejackson@bcps.k12.md.us">bejackson@bcps.k12.md.us</a></td>
<td>24 yrs.</td>
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<td>Leslie Tiffany</td>
<td>Guidance Counselor</td>
<td><a href="mailto:ltiffany@aacps.org">ltiffany@aacps.org</a></td>
<td>19 yrs.</td>
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<td>Irona Pope</td>
<td>Parent Liaison Worker</td>
<td><a href="mailto:jblanchard@keyschool.org">jblanchard@keyschool.org</a></td>
<td>15+ yrs.</td>
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<td></td>
<td>Jennifer Blanchard</td>
<td>Social Worker</td>
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<td>Lea Dissen</td>
<td>Guidance Counselor</td>
<td><a href="mailto:ldissen@bcps.org">ldissen@bcps.org</a></td>
<td>2 yrs.</td>
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<tr>
<td></td>
<td>Tia Coutroupis</td>
<td>Instructional Support Teacher</td>
<td><a href="mailto:tlcoutroupis@bcps.k12.md.us">tlcoutroupis@bcps.k12.md.us</a></td>
<td>6 yrs.</td>
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<td></td>
<td>Renee Butler</td>
<td>Guidance Counselor</td>
<td><a href="mailto:rabutle@k12.carr.org">rabutle@k12.carr.org</a></td>
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<td></td>
<td>Name</td>
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<td>30</td>
<td>Pam Edwards</td>
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<td><a href="mailto:edwardsp@qaps.k12.md.us">edwardsp@qaps.k12.md.us</a></td>
<td>23 yrs.</td>
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<td>Cellestine Harris</td>
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<td><a href="mailto:charris@bcps.k12.md.us">charris@bcps.k12.md.us</a></td>
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<td>Kristine Rose</td>
<td>School Social Worker</td>
<td><a href="mailto:kzwerleinr@baltimore.edisonschools.com">kzwerleinr@baltimore.edisonschools.com</a></td>
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<td>Lynn Liemann</td>
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<td><a href="mailto:lienemal@qacps.k12.md.us">lienemal@qacps.k12.md.us</a></td>
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<td>Janice McKinnon</td>
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<td><a href="mailto:jmckinnon@bcps.k12.md.us">jmckinnon@bcps.k12.md.us</a></td>
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<td>Jacquelyn Clayborne</td>
<td>Lower School Counselor</td>
<td><a href="mailto:jclayborne@friendsbalt.org">jclayborne@friendsbalt.org</a></td>
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<td>Charlene Myers</td>
<td>Guidance Counselor</td>
<td><a href="mailto:nsumyers@hotmail.com">nsumyers@hotmail.com</a></td>
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<td>Janai Gillin</td>
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<td>Christina Saunders</td>
<td>Guidance Counselor</td>
<td><a href="mailto:Christina_1_saunders@mcpsmd.org">Christina_1_saunders@mcpsmd.org</a></td>
<td>2 yrs.</td>
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<td>Michael Green</td>
<td>Mental Health Clinician</td>
<td><a href="mailto:mgreenlcswc@aol.com">mgreenlcswc@aol.com</a></td>
<td>6 yrs.</td>
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<td>John Mojisick</td>
<td>Guidance Counselor</td>
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<td>Pam McDavid</td>
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<td><a href="mailto:pmcdavid@bcps.org">pmcdavid@bcps.org</a></td>
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<td>Social Worker</td>
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Tips for Selecting Training/Consulting Support for School Personnel

The first decision is whether you need an outside trainer or consulting services to assist your school in the development of your conflict resolution program. If your school is awarded a CRE grant in the program, in addition to a School Resource Guide providing a multitude of classroom lessons in CRE, your school will also be given a Staff Guide in Conflict Resolution Education. This guide provides a range of training exercises that can be used with staff and parents in CRE. Also during the two day Summer Training offered to your School Team, there will be many specific exercises that can be used with staff and parents in your school community. Think carefully about specifically what services you might need a trainer, consultant or consultant service (like an assembly presentation) to provide your school.

Selection Criteria to Consider
(not ranked in order of importance)

______ **Accessibility of the Trainer/Consultant** – Will the trainer/consultant be available for trainings, conversations or meetings when the School Project Manager, staff or students are most available?

______ **Education or professional experience background** – Is there demonstrated experience and knowledge in the specific area of CRE? What education or past professional experience indicates expertise?

______ **Style/Approach** – Ask the consultant what style will be used in the sharing of knowledge. Does it sound like a good fit with the segment of the school community you are targeting?
References or reputation – Do the references provided indicate not only competency but collaboration? Does the consultant enjoy a strong reputation among Directors of Student Services or principals?

Experience with Similar Schools and Similar Programs - Is there a demonstrated track record with good results in other schools? Experience linked with data can be a useful indicator of experience in not only delivering ideas but evaluating the impact.

Replicable programs – Is the trainer planning to provide the resources for the school team to conduct replicated training in subsequent years? For example, some peer mediation trainers provide materials so schools can conduct their own follow-up training the following year.

Cultural Differences – Do you get the impression the trainer/consultant can bridge innate cultural differences? Is language/translation an issue?

Fees – Do the fees seem appropriate? Is it based on fee per hour or per consulting project?