

Conflict Resolution Education in Maryland Schools

**Form for Trainer/Consultant Resource List**

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Fax: 410-938-3909

Brief Summary of Pertinent Experience (no more than 50 words):

MEP has successfully provided youth oriented programs in over 75 schools since 1990 as well as faculty and staff training and technical assistance to many youth organizations and schools. Our Peaceable Education Program has evolved from our initial work as pioneers in Peer Mediation in MD. Our experience also includes numerous anti-tobacco and drug prevention programs, programs in both male and female leadership and after school programs for at-risk youth have also been provided throughout the state.

Specific Areas of Expertise or training topics in Conflict Resolution Education:

Our three year comprehensive approach focuses on prevention strategies by working in schools to educate students and adults in the skills of peacemaking and constructive conflict resolution including peer mediation programs and the Peacemakers Club. We also offer a variety of intervention services including mediation with the Baltimore City Family Court and private mediation, school mediation, peacemaking circles, and therapy services for individuals and families in need of in-depth help.

Past School Experience Examples:

School	Service Provided	References with contact information (including phone number and email, if available)
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**PAST PEER MEDIATION/PEP PROGRAMS ONLY**

**General School Info Summary**

<b>Response ID (For answers to survey )</b>	<b>School Name</b>	<b>Program Year</b>	<b>Current Principal</b>	<b>Phone</b>	<b>County or Private</b>	<b>Current Program?</b>
	Medfield Elementary	2009-present	Principal, R. Anthony Japzon	410-396-6460	BCPS	yes
	Furley Elementary	2008-present	Principal, Greta Cephas	410-396-9094	BCPS	yes
	Harlem Park Elementary/Middle	2007-present	Principal, Joyce Akintilo	410-396-0633	BCPS	yes
	Liberty Elementary	2007-present	Principal, Beverly Woolford	410-396-0571	BCPS	yes
	Tench Tilghman	2007-2009	Principal, Charletta Generette	410-396-9247	BCPS	yes
	Winston Middle School	2007-2008	Principal, Eldon Thomas	410-396-6356	BCPS	unsure
1	Charles Carroll Elementary	2005-2006	Bridget Dean	410-396-5973	Baltimore City	No
2	Ft. Garrison Elementary	1995-1996	Susan Hershfeld	410-887-1203	Baltimore County	No
3	Tyler Heights Elementary	2001-2003	Faye Daniel	410-222-1630	Anne Arundel	No
4	Coldstream Elementary	2005-2006	Tracey Thomas	410-396-6443	Baltimore City	Yes
5	McDonogh School	1996-1998	Charles Britton	410-363-0600	Private	No
6	Severn School—Upper	1995-1996	R. Highley Thompson	410-647-7700	Private	Yes

7	Southwest Academy	1996-1997	Kevin Roberts	410-887-0949	Baltimore County	No
8	Langston Hughes Elem.	1996-2003	Gloria Pulley	410-396-7827	Baltimore City	No
9	Northwood Elementary	1990-1994	Edward English	410-396-6377	Baltimore City	No
10	Mt. Washington Elementary	1991-1995	Thomas Shepley	410-396-6354	Baltimore City	Yes
11	Piney Ridge Elementary	1994-1995	Karen Covino	410-751-3535	Carroll County	No
12	Sussex Elementary	2005-2006	Thomas Bowser	410-887-0182	Baltimore County	Yes
13	Colgate Elementary	2005-2006	Kevin Connelly	410-887-7010	Baltimore County	Yes
14	Bryn Mawr School	1996-1997	Maureen Walsh	410-323-8800	Private	Yes
15	Hebbsville Elementary	1996-1997	Annie Gordon	410-887-0708	Baltimore County	No
16	Edgecome Circle Elementary	2004-2005	Herbert Miller	410-396-0550	Baltimore City	Yes
17	Sandalwood Elementary	1995-1997	James Wolgamott	410-887-0174	Baltimore County	No
18	Benjamin Franklin Middle	1994-1995	Paula Frio	410-396-1373	Baltimore City	No
19	Templeton Elementary	1997-1998	Marlowe Blount-Rich	301-985-1880	Prince George's County	No
20	Powhatan Elementary	1994-1995	Yasmin Stokes	410-887-1330	Baltimore County	No
21	Hampden School (formerly Elem.—now Elem/Middle)	2004-2005	Margaret Shipley	410-396-6004	Baltimore City	No

22	Jemicy School	1997-1998	Mark Westervelt (Upper School Head)	410-653- 2700	Private	No
23	Dr. Martin Luther King, Jr. School (formerly Elem.—now Elem/Middle)	1994-1996	Sharon Bullock	410-396- 0756	Baltimore City	No
24	Mills-Parole Elementary	1999-2002	Alfreda Adams	410-222- 7626	Anne Arundel County	No
25	City Springs Elementary	1994-1996	Rhonda Richetta	410-396- 9765	Baltimore City	Yes
26	Key School	1994-1995	Marcella Yedid	410-263- 9231	Private	No
27	Chase Elementary	1994-1995	Sharon Whitlock	410-887- 5940	Baltimore County	No
28	Gwynns Falls Elementary	2004-2005	Hartavia Johnson	410-396- 0638	Baltimore City	No
29	William Winchester Elementary	1994-1995	Dr. Mark Vigliotti	410-751- 3230	Carroll County	Yes
30	Centreville Middle	1994-1995	Bonnie Dickson	410-758- 0883	Queen Anne's County	No
31	Diggs-Johnson Middle	1992-1994	Camille Smith	410-396- 1572	Baltimore City	No
32	Furman L. Templeton Elementary	1994-1995	Ken Cherry	410-462- 9560	Baltimore City	No
33	Centreville Elementary	1994-1995	Jean Cupani	410-758- 1320	Queen Anne's County	No
34	Violetville Elementary	1994-1995	Catherine Reinholdt	410-396- 1416	Baltimore City	No
35	Friends School— Lower	1990-1996	Michelle Holland	410-649- 3200	Private	Yes

36	Harlem Park Middle	1991-1993	Maggie Stokes	410-396-7721	Baltimore City	No
37	Morrell Park	2001-2004	Sean Conley	410-396-3426	Baltimore City	No
38	Germantown Elementary	99-00, 01-03	Amy Bryant	301-353-8050	Montgomery County	Yes
39	Franklin Square Elementary	1994-1995	Terry Patton	410-396-7884	Baltimore City	No
40	Gilman School	1994-1995	John Schmick	410-323-3800	Private	No
41	Calvin Rodwell Elementary	1996-1997		410-396-0940	Baltimore City	Yes
42	Forbush School	1991-1994	Dr. Burt Lohnes	410-938-4400	Private	No
43	Victory Villa Elementary	1994-1995	Kathleen East	410-887-0184	Baltimore County	No
44	Chinquapin Middle	1993-1994	John Wilson	410-396-6424	Baltimore City	Unavailable
45	Garrett Heights Elementary	2004-2005		410-396-6361	Baltimore City	Unavailable
46	Harriet Tubman Elementary	1994-1996	Yvonne Cunion	410-396-1362	Baltimore City	Unavailable
47	Overlea High	1997-1998	Elizabeth Parker	410-887-5241	Baltimore County	Unavailable

### School Contact Summary

ID	Contact Name	Contact Position	Email	Time in School	Knowledge of Program
1	Bridget Dean	Principal	<a href="mailto:bdean@bcps.k12.md.us">bdean@bcps.k12.md.us</a>	6 yrs.	5
2	Sandy Goozh	Guidance Counselor	<a href="mailto:sgoozh@bcps.org">sgoozh@bcps.org</a>	10 yrs.	1

3	Yolanda Miller	Guidance Counselor	<a href="mailto:ymiller@aacps.org">ymiller@aacps.org</a>	1 yr.	1
4	Marion High	Parent Educator	<a href="mailto:lovespellmarion@aol.com">lovespellmarion@aol.com</a>	15 yrs.	5
5	Dr. Marie Allee	School Psychologist		7 yrs.	1
6	Toni Michaelson	Guidance Counselor	<a href="mailto:t.michaelson@severnschool.com">t.michaelson@severnschool.com</a>	20 yrs.	1
7	Iris Woods	Guidance Counselor	<a href="mailto:ilipsombwoods@bcps.org">ilipsombwoods@bcps.org</a>	2 yrs.	1
8	Paula Karim	PROUD Ed. Coord.		20+ yrs.	5
9	Dr. Sneed	Instructional Support	<a href="mailto:asneed@bcps.k12.md.us">asneed@bcps.k12.md.us</a>	6 yrs.	1
10	Sonya Sanders-Murray	School Social Worker	<a href="mailto:Ssanders-murray@bcps.k12.md.us">Ssanders-murray@bcps.k12.md.us</a>	2 yrs.	1
11	Chris Snively	Guidance Counselor		13 yrs.	2
12	Mrs. Adamczyk	Guidance Counselor	<a href="mailto:madamczyk@bcps.org">madamczyk@bcps.org</a>	14 yrs.	4
13	Naomi Koshen	Guidance Counselor			5
14	Vicki Mermelstein	Upper School Counselor		13 yrs	1
15	Marian Milbourne	Guidance Counselor	<a href="mailto:mmilbourne@bcps.org">mmilbourne@bcps.org</a>	8 yrs.	1
16	Rosalind Holloway	Math IST	<a href="mailto:raholloway@bcps.k12.md.us">raholloway@bcps.k12.md.us</a>	25 yrs.	5
17	Karen Knauer	School Counselor	<a href="mailto:kknauer@bcps.org">kknauer@bcps.org</a>	19 yrs.	5
18	April Lemon	Guidance Counselor	<a href="mailto:alemon@bcps.k12.md.us">alemon@bcps.k12.md.us</a>	2 yrs.	1
19	Cheryl Williams	Guidance Counselor		1 yr.	1
20	Erin Cursey	Counselor	<a href="mailto:ecursey@bcps.org">ecursey@bcps.org</a>	2 yrs.	1
21	Charlotte Smith	Special Educator		19 yrs.	5
22	Liza Massouda	Guidance Counselor— Upper School	<a href="mailto:lmassouda@jemicyschool.org">lmassouda@jemicyschool.org</a>	2.5 yrs.	1
23	Beverly Edwards-Jackson	Instructional Support Teacher	<a href="mailto:bejackson@bcps.k12.md.us">bejackson@bcps.k12.md.us</a>	24 yrs.	2
24	Leslie Tiffany	Guidance Counselor	<a href="mailto:ltiffany@aacps.org">ltiffany@aacps.org</a>	19 yrs.	1
25	Irona Pope	Parent Liaison Worker		15+ yrs.	3
26	Jennifer Blanchard	Social Worker	<a href="mailto:jblanchard@keyschool.org">jblanchard@keyschool.org</a>	8 yrs.	1
27	Lea Dissen	Guidance Counselor	<a href="mailto:ldissen@bcps.org">ldissen@bcps.org</a>	2 yrs.	1
28	Tia Coutroupis	Instructional Support Teacher	<a href="mailto:tlcoutroupis@bcps.k12.md.us">tlcoutroupis@bcps.k12.md.us</a>	6 yrs.	5
29	Renee Butler	Guidance Counselor	<a href="mailto:rabutle@k12.carr.org">rabutle@k12.carr.org</a>	7 yrs.	1

30	Pam Edwards	Guidance Counselor	<a href="mailto:edwardsp@gaps.k12.md.us">edwardsp@gaps.k12.md.us</a>	23 yrs.	2
31	Cellestine Harris	Guidance Counselor	<a href="mailto:charris@bcps.k12.md.us">charris@bcps.k12.md.us</a>	3 yrs.	1
32	Kristine Rose	School Social Worker	<a href="mailto:kzwerleir@baltimore.edisonschools.com">kzwerleir@baltimore.edisonschools.com</a>	13 yrs.	1
33	Lynn Lienemann	Guidance Counselor	<a href="mailto:lienemal@qacps.k12.md.us">lienemal@qacps.k12.md.us</a>	8yrs.	1
34	Janice McKinnon	School Social Worker	<a href="mailto:jmckinnon@bcps.k12.md.us">jmckinnon@bcps.k12.md.us</a>	2 yrs.	1
35	Jacquelyn Clayborne	Lower School Counselor	<a href="mailto:jclayborne@friendsbalt.org">jclayborne@friendsbalt.org</a>	5 yrs.	1
36	Charlene Myers	Guidance Counselor	<a href="mailto:nsumyers@hotmail.com">nsumyers@hotmail.com</a>	1 yr.	1
37	Janai Gillin	Guidance Counselor	<a href="mailto:jgillin@bcps.k12.md.us">jgillin@bcps.k12.md.us</a>	5 yrs.	1
38	Christina Saunders	Guidance Counselor	<a href="mailto:Christina_1_saunders@mcpsmd.org">Christina_1_saunders@mcpsmd.org</a>	2 yrs	1
39	Michael Green	Mental Health Clinician	<a href="mailto:mgreenlcswc@aol.com">mgreenlcswc@aol.com</a>	6 yrs	1
40	John Mojisick	Guidance Counselor	Decline	Decline	Decline
41	Nettie Watkins	Unavailable	Unavailable	Unavailable	Unavailable
42	Vera Roth	Secondary Program Director	Unavailable	Unavailable	Unavailable
43	Pam McDavid	Guidance Counselor	<a href="mailto:pmcdavid@bcps.org">pmcdavid@bcps.org</a>	Decline	1
44	Jesse Brown	Guidance Counselor	Unavailable	Unavailable	Unavailable
45	Ms. Rolands	Unavailable	Unavailable	Unavailable	Unavailable
46	Ms. Pearson	Social Worker	Unavailable	Unavailable	Unavailable
47	Ms. Wing	Unavailable	Unavailable	Unavailable	Unavailable

Web link to website and/or other evidence of experience, if appropriate

Note: All forms will be scanned as presented.

## **Tips for Selecting Training/Consulting Support for School Personnel**

The first decision is whether you need an outside trainer or consulting services to assist your school in the development of your conflict resolution program. If your school is awarded a CRE grant in the program, in addition to a School Resource Guide providing a multitude of classroom lessons in CRE, your school will also be given a Staff Guide in Conflict Resolution Education. This guide provides a range of training exercises that can be used with staff and parents in CRE. Also during the two day Summer Training offered to your School Team, there will be many specific exercises that can be used with staff and parents in your school community. Think carefully about specifically what services you might need a trainer, consultant or consultant service (like an assembly presentation) to provide your school.

### **Selection Criteria to Consider**

(not ranked in order of importance)

\_\_\_\_\_ **Accessibility of the Trainer/Consultant** – Will the trainer/consultant be available for trainings, conversations or meetings when the School Project Manager, staff or students are most available?

\_\_\_\_\_ **Education or professional experience background** – Is there demonstrated experience and knowledge in the specific area of CRE? What education or past professional experience indicates expertise?

\_\_\_\_\_ **Style/Approach** – Ask the consultant what style will be used in the sharing of knowledge. Does it sound like a good fit with the segment of the school community you are targeting?

\_\_\_\_\_ **References or reputation** – Do the references provided indicate not only competency but collaboration? Does the consultant enjoy a strong reputation among Directors of Student Services or principals?

\_\_\_\_\_ **Experience with Similar Schools and Similar Programs** - Is there a demonstrated track record with good results in other schools? Experience linked with data can be a useful indicator of experience in not only delivering ideas but evaluating the impact.

\_\_\_\_\_ **Replicable programs** – Is the trainer planning to provide the resources for the school team to conduct replicated training in subsequent years? For example, some peer mediation trainers provide materials so schools can conduct their own follow-up training the following year.

\_\_\_\_\_ **Cultural Differences** – Do you get the impression the trainer/consultant can bridge innate cultural differences? Is language/translation an issue?

\_\_\_\_\_ **Fees** – Do the fees seem appropriate? Is it based on fee per hour or per consulting project?