Medical Child Support: Background and Current Policy

Carmen Solomon-Fears
Specialist in Social Policy

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Medical child support is defined as the legal provision of payment of medical, dental, prescription, and other health care expenses for children living apart from one of their parents. It can include provisions for health care coverage (including payment of costs of premiums, co-payments, and deductibles) as well as cash payments for a child’s medical expenses. The establishment and enforcement of medical support is intended to promote fairness in allocating childrearing costs between custodial and noncustodial parents and, when employer-sponsored health care is obtained, it saves federal and state dollars.

Medical child support has evolved over time. In the early days of the establishment and enforcement of medical child support, the primary goal was to make noncustodial parents responsible for their children and thereby lessen taxpayer burden by shifting costs to noncustodial parents. With the enactment of P.L. 109-171 (the Deficit Reduction Act of 2005), the emphasis on solely looking to the noncustodial parent for obtaining private health care coverage for children was replaced with the view that provision of medical child support is the goal regardless of which parent can provide it.

A study was commissioned by the Department of Health and Human Services (HHS), and conducted by the Urban Institute, to shed light on health care coverage of child support-eligible children. Based on an analysis using 2008 data, the Urban Institute found that out of an estimated 26 million U.S. children age 18 or under who had at least one parent living outside the home, approximately 51% of such child support-eligible children were enrolled in the Medicaid or the State Children’s Health Insurance Program (CHIP). An additional 31% of the child support-eligible population had private coverage from someone in their household and 6% obtained insurance coverage from someone outside the household (generally the noncustodial parent but sometimes a stepparent). A small proportion of children (1%) obtained coverage from other federal sources. The remaining 11% of child support-eligible children were classified as uninsured.

Health care coverage of children and medical child support are not synonymous. A child could be covered by a custodial parent’s health insurance plan and the child support order may not contain any provision for medical support. Conversely, a child may be receiving cash medical support but not be insured.

Although there is agreement that many children still lack health care coverage, full implementation of the Patient Protection and Affordable Care Act (P.L. 111-148; ACA, as amended) should further reduce the problem of uninsured children, but the issue of successful establishment and enforcement of medical child support may become even more complex. Although states submit medical support data to the federal government, the information is not subject to an audit to determine if it is complete and reliable. Also, medical support establishment allows states to initiate legal medical support orders before determining whether or not health insurance is affordable. However, state Child Support Enforcement (CSE) agencies are severely hampered, if not totally stymied, in enforcing medical child support orders in cases in which a medical support order is established but the health insurance is not considered affordable by federal/state standards.

Even though it is not likely that medical child support will receive congressional attention this year, with the continued implementation of the ACA in 2014, Congress may examine the impact...
of the ACA on the CSE program and address unresolved issues. This report describes current federal policy with respect to medical child support. It also examines the potential impact of the ACA on the CSE program. It provides a legislative history of medical support provisions in the CSE program (see Appendix A) and state data on the medical support coverage of children in the CSE program (see Appendix B).
Contents

Background...................................................................................................................................... 1
Current Federal Policy ..................................................................................................................... 5
   Establishing and Enforcing Medical Child Support ................................................................. 7
      Establishment ...................................................................................................................... 7
      Enforcement ....................................................................................................................... 9
   Medicaid Provisions Related to Child Support Enforcement ................................................. 12
      Medicaid Basics ................................................................................................................ 12
      Assignment Provision ....................................................................................................... 13
      Cooperation Requirements ............................................................................................... 13
      Medicaid Birthing Costs .................................................................................................. 14
      Exemptions from Medicaid CSE Rules .............................................................................. 15
   State Children’s Health Insurance Program (CHIP) ............................................................... 16
   Health Insurance Exchanges ................................................................................................ 16
   Collaboration Among CSE, Medicaid, and CHIP Agencies (and the Exchanges) ................. 18
   Potential Impact of the ACA on the CSE Program ................................................................. 21
      Will the Eligibility-Enrollment Gap in Federally Funded Health Care Be Eliminated? ......... 22
      Will Concerns Related to Affordability and Adequacy of Health Care Be Resolved? ............ 23
      Does Mandatory Health Care Coverage Negate the Need for Medical Child Support? ........ 27
      Does the ACA Create an Overlap of CSE and IRS Duties and Responsibilities? ................... 29
   Concluding Remarks .................................................................................................................. 30

Tables

Table B-1. Percent of Child Support Cases with Orders in Which Medical Support is Ordered, Versus Ordered and Provided: FY2009, FY2010, and FY2011 .................................................. 41
Table B-2. Percent of Child Support Cases With a Health Insurance Order Where Health Insurance Was Provided as Ordered: FY2001 and FY2011 ......................................................... 43

Appendixes

Appendix A. Legislative History of Medical Child Support Provisions....................................... 34
Appendix B. Medical Support Coverage of Children................................................................. 40

Contacts

Author Contact Information........................................................................................................... 45
Background

Many Americans view health care for their children and themselves as one of their top concerns. The adverse consequences of going without health insurance may include unmet health and dental needs, lower receipt of preventive services, avoidable hospitalizations, increased likelihood of receiving expensive emergency room care, and reduced likelihood that the doctor is familiar with the patient’s medical history. From a public health perspective, early and frequent monitoring of children’s health is a key component to ensuring the appropriate growth and development of children. From a family perspective, health insurance coverage can reduce parental financial and emotional stress.

Child support is the cash payment that noncustodial parents are obligated to pay to custodial parents for the financial support of their children. Child support payments enable parents who do not live with their children to fulfill their financial obligation to their children by contributing to the payment of childrearing costs.

Ensuring that children get health care is one of the basic responsibilities of the Child Support Enforcement (CSE) program. Operating under federal and state statutes and regulations, state and local child support agencies are required to ensure that health care costs, generally referred to as medical support, are included in every child support order. These costs may include payment of medical, dental, prescription and other health care expenses for children and provisions to cover health insurance costs as well as cash payments for unreimbursed medical expenses. State child support guidelines, as well as state law and guidance, operationalize what constitutes medical support in a particular state. This broad definition of medical support is relatively recent. Originally, federal requirements for child support orders focused on reimbursement for Medicaid expenses and employer-related health insurance available to the noncustodial parent.

Beginning in 1977, Congress has tried to offset some of the state costs associated with the Medicaid program (Title XIX of the Social Security Act) by allowing states to require Medicaid recipients to assign their child support rights to the state and allowing the state to pursue private health insurance coverage and/or noncustodial parents for reimbursement of the cost of Medicaid benefits provided to the child. The underlying assumption was that children enrolled in public health coverage (i.e., Medicaid) might obtain employer-based coverage (to offset the cost of Medicaid) through the noncustodial parent. Beginning in 1984, mandatory assignment became law.

In 1984, federal law required that state CSE agencies petition for the inclusion of medical support as part of any child support order whenever health care coverage was available to the noncustodial parent at reasonable cost. A 1993 amendment to the Employee Retirement Income Security Act (ERISA) required employer-sponsored group health plans to extend health care

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2 For general information on the CSE program, see CRS Report RS22380, Child Support Enforcement: Program Basics, by Carmen Solomon-Fears. The CSE program was established as Title IV-D of the Social Security Act in 1975 pursuant to P.L. 93-647.
3 P.L. 109-171 amended Section 452(f) of the Social Security Act to include a definition of medical support.
4 For state-specific information regarding state statutes on medical support and contact information, see the following webpage: http://www.acf.hhs.gov/programs/css/resource/state-medical-support-contacts-and-information.
coverage to the children of a parent/employee who is divorced, separated, or never married when ordered to do so by the state CSE agency via a Qualified Medical Child Support Order (QMCSO). The 1996 welfare reform law further strengthened medical support by stipulating that all orders enforced by the state CSE agency must include a provision for health care coverage. The 1996 law also directed the CSE agency to notify the noncustodial parent’s employer of the employee’s medical child support obligation. To help obtain health care coverage for children, a 1998 law authorized the creation of the National Medical Support Notice (NMSN), a standardized form that is the exclusive document which must be used by all state CSE agencies. An appropriately completed NMSN is considered to be a “Qualified Medical Child Support Order,” and as such must be honored by the noncustodial parent’s group health plan. This legislation also required the establishment of a Medical Support Working Group to make further recommendations to the Secretaries of Labor and Health and Human Services on how to improve medical support and to submit those recommendations to Congress.

As evidenced in this brief history, since 1984, Congress has tried to increase provision of private health care coverage for children whose noncustodial parent has access to employer-based or group health insurance that is provided at a reasonable cost. This strategy was seen as a way to make noncustodial parents responsible for their children and lessen taxpayer burden by shifting the cost of providing health care to children from the taxpayers back to the noncustodial parents. For a detailed legislative history of provisions related to medical child support, see Appendix A.

In 2006, federal law defined the term “medical support” and required that states have procedures under which all child support orders that are enforced by CSE agencies must include a provision for medical support for the child to be provided by either or both parents. Federal law further stipulated that CSE agencies may enforce medical support against a custodial parent if health care coverage is available to the custodial parent at a reasonable cost.

Medical support adds complexity to the CSE program, in part, because the provision of medical child support can be imposed on either the noncustodial parent, the custodial parent, or both parents. Medical child support may be a significant additional expense for noncustodial parents. In addition to the child support payment, noncustodial parents may be legally liable for paying health insurance premium costs, co-payments, deductibles, and/or unreimbursed medical expenses. High health insurance premiums may negatively impact how much disposable income the noncustodial parent has available to meet his or her financial child support order. If the premium is high, cash support may be substantially reduced, leaving the custodial parent without enough money to take care of the child’s food, clothing, and shelter needs. Health care coverage of children and medical child support are not synonymous. A child could be covered by a custodial parent’s health insurance plan and the child support order may not contain any provision

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5 CSE agency staff carry out this duty by determining the employment status of the noncustodial parent and whether health insurance coverage is available for his or her children. If such coverage is available, the CSE agency notifies the employer of the employee’s medical child support obligation and the employer’s responsibility to enroll the children of the employee in its health care plan. In practice, however, some CSE agencies do not verify availability of affordable employer-sponsored coverage before establishing a medical support order. They sometimes use the National Medical Support Notice as a discovery tool, and request that the employer enroll the child if affordable coverage is available.


7 Although it is a separate expense, many states include medical child support costs in the calculation of the regular child support order.
for medical support from the noncustodial parent. Conversely, a child may be receiving cash medical support but not be insured.

Based on information from the federal Office of Child Support Enforcement (OCSE) in the Department of Health and Human Services (HHS), in the future, the establishment and enforcement of medical child support may become a CSE program performance measure, however, more needs to be done before that can occur. Thus, even though states submit medical support data, the information is not subject to an audit to determine if it is “complete and reliable.” Also, because medical support establishment allows states to initiate legal medical support orders before determining whether or not the health insurance is affordable/reasonable,8 state CSE agencies are severely hampered, if not totally stymied, in successfully enforcing medical child support orders. Data from OCSE indicate that there has been some improvement in the establishment of medical child support but considerably less improvement in the enforcement of medical child support. According to OCSE data, in FY2011, 81% of child support cases that had a child support order9 included medical child support. In comparison, in FY1995, 61% of child support cases that had a child support order included medical child support. In contrast, the enforcement of medical support orders continues to be problematic. In FY2011, the medical support order was complied with in only 33% of the cases in which medical support had been ordered.10 (See Appendix B.) The comparable figure in FY1995 was the same, 33%.

The CSE program has at its disposal a wide variety of methods by which to obtain child support obligations. Collection methods used by state CSE agencies include

- income withholding,
- intercept of federal and state income tax refunds,
- intercept of unemployment compensation,
- liens against property,
- reporting child support obligations to credit bureaus,
- intercept of lottery winnings,
- sending insurance settlement information to CSE agencies,
- authority to withhold or suspend driver’s licenses, professional licenses, and recreational and sporting licenses of persons who owe past-due support,
- authority to seize assets of debtor parents held by public or private retirement funds and financial institutions, and

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8 This report uses the terms “affordable” and “reasonable” interchangeable. However, “reasonable” is the legal term that is defined in CSE regulations.

9 In FY2011, there were 15,831,904 CSE cases. In 81% of those cases, a child support order was established. The primary reason why there is no child support order is that paternity had not been established. Another reason might be that the whereabouts of the noncustodial parent was unknown. (Note: OCSE defines a CSE “case” as a noncustodial parent (mother, father, or putative/alleged father) who is now or eventually may be obligated under law for the support of a child or children receiving services under the CSE program. If the noncustodial parent owes support for two children by different women, that would be considered two cases; if both children have the same mother that would be considered one case.)

Medical Child Support: Background and Current Policy

- authority for the Secretary of State to deny, revoke, or restrict passports of debtor parents.

Also included in their available methods to collect child support obligations, states use the threat of jail and actual incarceration.

Efforts to improve the establishment and enforcement of medical child support have a better chance of success if analyzed in the context of factors such as high health care costs, a decline in employer-provided health insurance coverage, an increase in the share of health insurance costs borne by employees, and a significant number of noncustodial parents who have low or moderate incomes. Moreover, it is important to recognize, as mentioned earlier, that cash support and medical support are not always compatible. For example, if premiums, co-payments, and deductibles for health insurance and medical care owed by noncustodial parents rise, equity might suggest that the cash child support payment of noncustodial parents be reduced to reflect their payment of these medical costs. Custodial parents may then have less income to provide for the basic food, clothing, and shelter needs of their children. Conversely, if medical child support is not available, the family would be more likely to be financially disadvantaged by routine health care needs of children and could face dire economic circumstances if a child becomes seriously ill.

However, it must be recognized that there is a lot of overlap between cash support and medical support. According to some CSE administrators, a primary reason for upward modifications of child support awards is care needed for a child with special needs. Many states combine any cash medical support payment to the custodial parent with the regular child support order as a single payment. Some states order that the parents will split all medical costs leaving it to the parents to work it out between themselves. Additionally some experts argue that routine medical expenses, including health insurance costs, are in fact rolled into the expenditures data used to calculate the cost of raising a child upon which child support guidelines are based.\textsuperscript{11}

The public and policymakers generally agree that establishment and enforcement of medical support promotes equity in allocating childrearing costs between custodial and noncustodial parents, and usually saves federal and state dollars.\textsuperscript{12}

In 2010, health reform legislation, P.L. 111-148 (the Patient Protection and Affordable Care Act; ACA), as amended by P.L. 111-152 (the Health Care and Education Reconciliation Act of 2010; HCERA) was enacted. The primary goal of the ACA is to increase access to health insurance for the millions of Americans without coverage.\textsuperscript{13} The ACA expands federal private health insurance market requirements, and requires the creation of health insurance exchanges to provide individuals and small employers with access to insurance. It also expands Medicaid coverage at

\textsuperscript{11} According to some CSE experts, the Department of Agriculture report entitled, \textit{Expenditures on Children by Families} is one of the reports most widely used by states in developing their child support guidelines. The report can be found at http://www.cnpp.usda.gov/Publications/CRC/crc2011.pdf).


\textsuperscript{13} The Congressional Budget Office (CBO) cost estimates of the ACA coverage provisions indicate that many more people will be insured given the ACA as opposed to without the ACA. Even though it is projected that there will be more coverage, CBO expects that there will be 44 million uninsured non-elderly individuals in 2014 and 29 million such persons in 2017 (includes unauthorized immigrants and individuals who are eligible but not enrolled in Medicaid). See Congressional Budget Office, \textit{CBO’s February 2013 Estimate of the Effects of the Affordable Care Act on Health Insurance Coverage}, February 5, 2013.
state option. The ACA has at least one shared goal with the CSE program in that both are attempting to ensure that children have health care coverage.

**Current Federal Policy**

Current federal law requires every child support order established by a state CSE agency to include a provision for medical child support. States are required to include provisions for medical child support in their child support guidelines, and the CSE program is required to pursue private health care coverage when such coverage is available through a noncustodial parent’s employer at a “reasonable” cost.

A court or administrative agency may require an employee to provide health insurance for his/her children. They may also require an employee to purchase family coverage if child-only coverage is not available. Courts require coverage if it is available at a reasonable cost to an employee through the employer or other group health insurance (for example, a union). Employers are required to honor medical support orders established under state law. The cost of private health insurance or cash medical support is considered reasonable if the cost to the parent responsible for providing medical support does not exceed 5% of his or her gross income or, at state option, a reasonable alternative income-based numeric standard defined in state law, regulations, or court ruling. In applying the 5% or alternative state standard for the cost of private health insurance, the amount is the cost of adding the child(ren) to the existing coverage or the difference between self-only and family coverage. For example, if a noncustodial parent is required to purchase family coverage in order to cover the requisite child(ren), the entire cost of the family coverage is not taken into account in calculating the 5% of the gross income amount.

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15 The regulations implementing this provision recognize that state CSE agencies generally do not establish child support orders. Rather many orders are established under a judicial, quasi-judicial, or administrative process outside of the CSE agency. When orders are established through the courts, state CSE agencies can petition but cannot require inclusion of medical support provisions. State child support guidelines are also required to provide for the inclusion of medical support, but judges and administrative officials can deviate from those guidelines if appropriate. (For a discussion of establishment provisions, see *Administrative and Judicial Processes for Establishing Child Support Orders*, the Lewin Group for the Office of Child Support Enforcement, Administration for Children and Families, Department of Health and Human Services, June 20002, accessed at http://www.lewin.com/~media/Lewin/Site_Sections/Publications/2609.pdf. For information on the requirements to petition for inclusion of medical support, see 45 C.F.R. Part 303.31(b)).

16 The CSE program is not required to pursue medical support coverage through the custodial parent’s employer. Federal regulations at 45 C.F.R. 303.32 stipulate: “States must have laws, in accordance with section 466(a)(19) of the Act, requiring procedures specified under paragraph (c) of this section for the use, where appropriate, of the National Medical Support Notice (NMSN), to enforce the provision of health care coverage for children of noncustodial parents and, at State option, custodial parents who are required to provide health care coverage through an employment-related group health plan pursuant to a child support order and for whom the employer is known to the State agency.”

17 45 C.F.R. §303.31(a)(3).

18 Note that in most employment-based health insurance coverage, the employee must enroll in order to cover his or her dependents. Thus, if an employee has not enrolled, he or she will have to do so (if so order by the CSE agency or a court) to obtain ordered coverage for his or her children. (Source: *Federal Register*, vol. 73, no. 140, July 21, 2008, p. 42426.)
Medical Child Support: Background and Current Policy

Federal law mandates that health insurance coverage for children be enforced, where appropriate, through the use of the National Medical Support Notice (NMSN).\(^{19}\) To ensure that children receive health care coverage when it is available and required as part of a child support order, state CSE agencies send the NMSN to employers. The notice is designed to simplify the work of employers and plan administrators by providing uniform documents requesting information about health care coverage. States now are able to enforce such orders against both custodial and noncustodial parents. If health insurance is not available, states can pursue the joint sharing of expenses (i.e., cost-sharing)\(^{20}\) associated with the child’s medical care.

Providing for children’s health care is a stated purpose of the CSE program. By connecting children to coverage through either of their parents’ employers, Medicaid, CHIP, Health Insurance Exchanges (beginning in 2014),\(^{21}\) or other options—the CSE program can assure that children will have continuous, stable access to health care as they grow up, and that the resources of both parents are being used most effectively for the child.\(^{22}\)

To recap, medical child support can take several forms. States generally seek medical child support as sequenced below.

- The noncustodial or custodial parent may be ordered to provide health insurance if it is available at reasonable cost through the parent’s employer.\(^{23}\)
- The noncustodial parent may be ordered to pay for other private health insurance (health care coverage) premiums.
- The noncustodial parent may be ordered to reimburse the custodial parent for all or a portion of the costs of health insurance obtained by the custodial parent (on behalf of the child(ren)).
- If neither parent is able to obtain health insurance at a reasonable cost, the custodial parent may be ordered to apply on behalf of the child to a government-funded medical program such as Medicaid or the State Children’s Health Insurance Program (CHIP). The cost of any Medicaid expenses or CHIP coverage (including premiums, co-pays, or coinsurance costs) may be added to the noncustodial parent’s monthly child support payment.

\(^{19}\) 42 U.S.C §666(a)(19). Note that the NMSN is a vehicle for providing health insurance coverage. It has no applicability to any other medical support provisions.

\(^{20}\) The term “cost-sharing” has different meanings in the programs discussed in this report. In the CSE program cost-sharing refers to the joint responsibility of both parents to pay for their children’s health-related expenses. In the Medicaid and CHIP programs, beneficiaries may encounter two types of out-of-pocket expenditures (1) participant-related cost-sharing, usually in the form of monthly premiums, whether or not services are utilized, and (2) service-related cost-sharing, which consist of payments made directly to providers at the time of service delivery. For more information, see CRS Report RS22578, Medicaid Cost-Sharing Under the Deficit Reduction Act of 2005 (DRA), by Elicia J. Herz.

\(^{21}\) CRS Report R42663, Health Insurance Exchanges Under the Patient Protection and Affordable Care Act (ACA), by Bernadette Fernandez and Annie L. Mach, October 10, 2012.

\(^{22}\) National Council of State Legislatures, Child Support Administration, updated September 2012.

\(^{23}\) As noted throughout this report, states have the authority to send the NMSN to an employer before it is determined that the health insurance provided by the employer is affordable to the employee based on federal/state standards.
• Both parents may be required to pay a percentage of “out-of-pocket” medical expenses that are not covered through insurance. The percentage is determined by the financial circumstances of each parent.

• If neither parent has private insurance and the children are not eligible for Medicaid or CHIP, the court may order the noncustodial parent to provide cash medical support in addition to the monthly child support payment; and/or the noncustodial parent may be ordered to pay additional amounts to cover a portion of ongoing medical bills or as reimbursement for uninsured medical costs.

When the noncustodial parent is ordered to pay cash medical support, generally it is included in the cash child support order and a single notice of income withholding is sent to the employer to withhold from the parent’s paycheck. If the parent is ordered to provide insurance through the employer, the employer is required to enroll the child in health insurance coverage and withhold the necessary premium payments from the parent’s income. The employer is required to send any amount withheld directly to the health care plan. In addition, employers must promptly notify the CSE agency whenever the noncustodial parent’s, and, at state option, the custodial parent’s employment is terminated. Conversely, state CSE agencies are required to promptly notify the employer when there is no longer a current medical support order in effect.24

Establishing and Enforcing Medical Child Support

Regulations on medical child support25 require that child support guidelines26 (at a minimum) address how the parents will provide for the child’s or children’s health care needs through health insurance coverage and/or through cash medical support. The guidelines cover whether the noncustodial parent, the custodial parent, or both parents will be required to carry health care insurance for the child or children, how uninsured health care expenses for children will be allocated between the parents, and whether there is a need for other types of medical support.27

Establishment

The CSE agency is required, on behalf of both welfare and non-welfare families, to pursue health care coverage when such coverage is available through a parent’s employer.28 The CSE agency must petition the court to include medical support in any order for child support when employment-related or other group health insurance is available to either parent at a reasonable cost.29

24 45 C.F.R. §303.32(c).
26 Federal law (42 U.S.C. §667) requires that all states have child support guidelines (a calculation of how much a parent should contribute to the child’s financial support). Those guidelines must be used to establish child support orders unless it is shown, in writing, that doing so is not in the best interest of the child. Most state guidelines consider the needs of the child, other dependents, and the ability of the parents to pay. In addition, federal law (42 U.S.C. §666(a)(19)) requires that every child support order handled by the CSE program include a provision for medical support of children.
27 45 C.F.R. 302.56(c)(3).
28 45 C.F.R. §303.31.
29 For state-specific information regarding medical support on the following topics: (1) contact information, (2) priority (continued...)
States have laws stipulating that insurers can no longer refuse to enroll a child in a health care plan because the parents are not married or because the child does not live in the same household as the enrolled parent. In addition, CSE agencies can require an employer to include a child on a medical insurance plan when the noncustodial parent participates in a group health plan but does not enroll the child. Unless a custodial parent has satisfactory health insurance for the child or children other than Medicaid, the CSE agency can petition the court or administrative authority to include health insurance in a child support order when health insurance is, or may be, available to the noncustodial parent at reasonable cost.

If a custodial parent has access to better health insurance than the noncustodial parent or prefers to cover the child/children, the child support order may increase the noncustodial parent’s obligation to offset the cost. Court orders can also be modified to include medical child support.

The process of establishing medical child support is designed to determine, when neither parent has health insurance available to them at a reasonable cost, whether other coverage through the Medicaid or the State Children’s Health Insurance Program (CHIP) is appropriate for the child. The guidelines process also is designed to consider whether the noncustodial parent has the resources to provide a set monetary amount (“cash medical support”) towards a portion of the cost of health insurance provided by the custodial parent or coverage provided by the government.

As mentioned earlier, federal law requires every child support order established by a state CSE agency to include a provision for medical child support (i.e., the child support order includes a medical support order/provision). Neither federal law nor regulations mandate the payment of medical costs as a stand-alone item. In some cases, medical support is imbedded in the general child support order. For example, an income shares child support guidelines schedule usually...

(...continued)
for withholding, (3) state statute on medical support, and (4) reasonable cost definition, see http://www.acf.hhs.gov/programs/css/resource/state-medical-support-contacts-and-information.


31 P.L. 109-171 (the Deficit Reduction Act of 2005) acknowledged that medical coverage had value regardless of its source. The emphasis on obtaining private health care coverage exclusively from noncustodial parents was dismissed in favor of examining the range of health care options and choosing the one that would serve each child best. Many advocates maintain that a child may be better off getting health care coverage under a custodial parent’s health insurance because access to services and consistency of coverage are less problematic.

32 In response to the requirement to include medical support, many state child support guidelines indicate that medical support must be a part of the order. However, often this is done by adding the following type of phrase, especially when health insurance is not currently available, “the noncustodial parent (name) shall provide health insurance for (name) when available through his/her employer at a reasonable cost.” This type of general requirement can result in many exceptions and/or contingencies. For example, assume health insurance is ordered. If notification of employment is found through the New Hire reporting system or other information sources, the Medical Support Notice goes out. If the employer responds that the parent has or is eligible for family coverage and the cost is reasonable, the child can be enrolled. Moreover, sometimes an order may say that either or both parents shall provide medical support which adds another layer of complexity to the enforcement of medical support.

33 By requiring the states to establish child support guidelines, the federal government expected to accomplish four main goals, each goal corresponding to the perceived problems of the common law method of determining child support: (1) increase the adequacy of child support awards; (2) increase the consistency and predictability of child support awards; (3) increase compliance through perceived fairness of child support awards; and (4) increase the ease of administration of child support cases. States generally use one of three basic types of guidelines to determine award amounts: “Income shares” which is based on the combined income of both parents; “percentage of income” in which the number of eligible children is used to determine a percentage of the noncustodial parents’ income to be paid in child (continued...)

Congressional Research Service 8
incorporates some medical costs within the guideline schedule itself (e.g., $250 per year per child) and medical costs are considered as part of the basic child support obligation amount that is ordered to be paid by the obligated parent. Additionally, the costs of health insurance and/or medical costs not covered by insurance are apportioned between the parents based on the percentages of their respective shares of their combined net income.\textsuperscript{34} In other cases, a provision requiring health insurance coverage and/or cash medical support could be included in the child support order.\textsuperscript{35}

**Enforcement**

Although there is widespread agreement that many children still lack health care coverage, OCSE data indicate some improvement in the establishment and enforcement of medical child support. For example, in FY2011, 81% of child support cases with a child support order included medical child support and the medical support order was complied with in 33% of the cases. In that same fiscal year, medical support orders that stipulated the provision of health insurance coverage were applicable to 88% of all child support cases with a child support order, and were provided as ordered in 31% of those cases.\textsuperscript{36} These data do not reflect children who might be covered by public programs such as Medicaid or CHIP. The option to include public coverage in the data reporting was not available to states until FY2012.\textsuperscript{37}

As previously noted, in practice some medical child support orders are established before it has been determined that the employer-sponsored health coverage is affordable. Thus, one reason why coverage may not be provided as ordered (i.e., why enforcement rates of medical support are relatively low) may be because it is not available to the obligated parent at a reasonable rate. There is little that the CSE agency can do to enforce the existing medical support order in these circumstances.

**New Hire Reporting**

A major reform to the CSE program was established in the 1996 welfare reform law (P.L. 104-193). It required states, by October 1, 1997, to establish an automated directory of new hires containing information from employers, including federal, state, and local governments and labor organizations, for each newly hired employee. The State Directory of New Hires (SDNH) must include the name, address and social security number of the employee and the employer’s name, address, and tax identification number. This information is to be supplied by employers to the state’s new hires directory within 20 days after the employee is hired. Within 3 business days

\textsuperscript{34} Federal Register, vol. 73, no. 140; Department of Health and Human Services, Administration for Children and Families, Office of Child Support Enforcement, “Child Support Enforcement: Medical Support” (Final Regulation), July 21, 2008, p. 42419.

\textsuperscript{35} Ibid.

\textsuperscript{36} In contrast, during FY2001, health insurance coverage was ordered in 49% of all CSE cases that had a child support order, but the health insurance order was complied with in only 18% of those cases.

\textsuperscript{37} Department of Health and Human Services, Administration for Children and Families, Office of Child Support Enforcement, Notice of Changes to the OCSE-157 Form regarding Medical Support, AT-11-10, October 17, 2011.
after receipt of new hire information, the state directory of new hires is required to furnish the
information to the National Directory of New Hires (NDNH).38

The NDNH is a database that contains personal and financial data on nearly every working
American, as well as those receiving unemployment compensation.39 The NDNH includes
information from State Directories of New Hires (SDNHs), State Workforce Agencies (SWAs),
and federal agencies. The NDNH database does not include information about health insurance
availability, cost, or quality.

The state CSE agency compares the information maintained in its SDNH with its database of
noncustodial parents,40 and also uploads the SDNH information to the NDNH, which contains
new hire information reported by all states. Through automated computer interfaces, states
regularly compare their databases of noncustodial parents responsible for paying child support or
providing medical child support with the information available through the NDNH. Within two
business days of identifying a new employer of a noncustodial parent through either the state or
federal matching process, the state must send an income withholding order and/or a National
Medical Support Notice (NMSN) to the employer.41

National Medical Support Notice (NMSN)

To help obtain health care coverage for children, Congress passed laws requiring states to send
the NMSN to employers to enroll children in health care plans. Its purpose is to ensure that
children receive health care coverage when it is available at a reasonable cost and required as part
of a child support order. It is designed to simplify the employers’ and plan administrators’
workflow by providing uniform documents to obtain health care coverage for children.

Some states have chosen to centralize the National Medical Support Notice issuance process
while other states allow local child support agencies to issue and provide follow-up on these
notices.42

38 For more information, see CRS Report RS22889, The National Directory of New Hires, by Carmen Solomon-Fears,
39 Contrary to its name, the National Directory of New Hires includes more than just information on new employees. It
is a database that includes information on (1) all newly hired employees, compiled from state reports (and reports from
federal employers), (2) the quarterly wage reports of existing employees (in Unemployment Compensation (UC)-
covered employment), and (3) unemployment compensation claims. This Directory was originally established in 1996
(P.L. 104-193) to help states locate noncustodial parents living in a different state so that child support payments could
be withheld from that parent’s paycheck.
40 The 1996 welfare reform law (P.L. 104-193) also required states to have automated registries of child support orders
containing records of each case in which CSE services are being provided, and each support order established or
modified on or after October 1, 1998. Local registries may be linked to form the state registry. The state child support
case registry includes a record of the child support owed under the order, child support arrearages, interest or late
penalty charges, amounts of child support collected, amounts distributed, child’s date of birth, and any liens imposed.
The state child support case registry also includes standardized information on both parents, such as name, SSN, date of
birth, and case identification number. P.L. 104-193 also required the establishment of a federal child support case
registry. Both federal directories (i.e., the federal child support case registry and the NDNH) consist of abstracts of
information from the state directories and are located in the Federal Parent Locator Service (FPLS) in HHS.
41 Performance, Service, Integrity (PSI), 21st Century Prototype: Optimizing Collaboration Between Child Support and
Medicaid/CHIP Programs to Offset State Expenditures, and Achieve a Continuum of Health Care Coverage for
42 A comprehensive list of all federal agencies including the agency name, medical support notice address, and contact
(continued...)
An appropriately completed NMSN is considered a “Qualified Medical Child Support Order (QMCSO),” and as such must be honored by all health plans including federal agencies’ group health plans. Pursuant to federal law, if a QMCSO names an employee who is not enrolled in the plan, but is eligible to enroll, the order is considered a legitimate/legal medical child support order. As mentioned earlier in this report, establishing a medical child support order before it has been verified that the health plan is affordable can be problematic because CSE agencies have no authority to require a noncustodial parent to purchase health insurance that is not affordable and thereby these agencies are not in a position to enforce such an order.

The NMSN is usually mailed to the employer along with the income withholding notice. The NMSN contains two parts: (1) Part A - Notice to Withhold for Health Care Coverage and (2) Part B - Medical Support Notice to Plan Administrator.

When the employer receives a NMSN, the employer has two legally permissible options: (1) to inform the CSE agency that such coverage is not available, or (2) to notify the health insurance plan administrator to enroll the child or children. Once the health insurance plan administrator receives notification from the employer to enroll the children, the administrator has two options: (1) to provide an explanation to the CSE agency for non-enrollment; or (2) to enroll the child or children.

If the employer provides health insurance to employees, the employer must forward Part B of the NMSN to the plan administrator. Once the employer is notified of enrollment, the employer must begin withholding for premiums. If employees have group health coverage through a union, the employer must forward the NMSN to the appropriate union representative. If the employer does not provide health insurance for employees, the employer must complete the Employer Response page of the NMSN and return it to the issuing CSE agency.

The CSE program has at its disposal a wide variety of methods by which to obtain child support obligations. The most effective child support enforcement tool is income withholding, a procedure by which automatic deductions are made from wages or other income. Once initiated, income withholding can keep child support flowing to the family on a regular basis. In FY2011, about 70% of the $31 billion ($22 billion) collected by the states for child support payments was obtained through income withholding, 5% (almost $2 billion) from the unemployment intercept information can be found at http://www.acf.hhs.gov/sites/default/files/programs/css/fa_addresses_for_medical_support_notices.pdf. The current list, posted October 1, 2012, can be used by child support agencies to ensure medical support notices are sent to the appropriate address.

43 A 1993 amendment (P.L. 103-66) to the Employee Retirement Income Security Act (ERISA) requires employment-based group health plans to extend health care coverage to the children of a parent-employee who is divorced, separated, or never married when ordered to do so by state authorities. Generally, a state court or agency may require an ERISA-covered health plan to provide health benefits coverage to children by issuing a medical child support order. The group health plan must determine whether the medical child support order is “qualified.” Such an order is referred to as a Qualified Medical Child Support Order (QMCSO). (Source: http://www.dol.gov/ebsa/publications/qmcso.html.)


offset, 7% ($2 billion) by way of the federal income tax refund offset, less than 1% ($209 million) from the state income tax refund offset, and 17% ($5 billion) from other sources.46

The states are not required to provide data on the results from sending employers the NMSN. However, the perception is that most NMSNs sent to employers do not result in a child being enrolled in an employer-sponsored health plan primarily because affordable family coverage is not offered. One study shows that issuing a NMSN to the noncustodial parent’s employer results in 10-23% of children being enrolled in such a health plan.47

**Medicaid Provisions Related to Child Support Enforcement**

**Medicaid Basics**

The Medicaid program was enacted in 1965 as Title XIX of the Social Security Act (P.L. 89-97). Medicaid is a program funded by both the states and the federal government to provide health care coverage to low-income children, pregnant women, families with dependent children, the elderly, and individuals with disabilities. Although Medicaid is an entitlement program in federal budget terms, states choose whether to participate, and all 50 states, the District of Columbia and five territories (American Samoa, Guam, the Northern Mariana Islands, Puerto Rico, and the Virgin Islands) do so. If a state chooses to participate, it must follow federal rules in order to receive federal reimbursement that offsets at least 50% of its Medicaid costs.48

Federal rules require states with Medicaid programs to cover certain benefits (i.e., mandatory benefits). Certain other services may also be offered at state option. Most children eligible for Medicaid receive a comprehensive package of services including physician care; inpatient and outpatient hospitalization; laboratory testing and x-rays; and early and periodic screening, diagnostic and treatment (EPSDT) services. States must agree to pursue any third party who might be liable to pay medical bills of families enrolled in the Medicaid program.49 If a family has access to private health care insurance (including that obtained through a child support order), that coverage is primary and Medicaid is secondary. The Medicaid program may pay other uncovered expenses.50

Among the groups of persons that are mandatorily covered are: poor families that meet the financial requirements (based on family size) of the former Aid to Families with Dependent

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49 For more information on third party liability (TPL) see http://www.medicaid.gov/Medicaid-CHIP-Program-Information/By-Topics/Eligibility/Downloads/SummaryofFederalRegulatoryRequirements.pdf.

50 In some circumstances, a child may be enrolled in both a private health insurance plan and also receive Medicaid “wrap-around” benefits if the employer sponsored insurance does not cover some benefit and/or benefit caps are reached. The Medicaid program is generally the payor of last resort. Federal regulation at 42 C.F.R. §433.139(b)(3) indicate that the Medicaid agency must pay the full amount allowed under the agency’s payment schedule for the claim and seek reimbursement from any liable third party in the case of prenatal care services, preventive pediatric services, and services provided to a minor for whom the state is enforcing a child support order against a noncustodial parent. Thus, some children are dually enrolled regardless of which parent holds the private coverage for the child.
Children (AFDC) program (as it was in effect in July 16, 1996); pregnant women and children through age 6 with family income at or below 133% of the federal poverty level (FPL); and children ages 6 through 18 with family income at or below 100% FPL, rising to 133% FPL beginning in 2014 (or sooner at state option).

States that choose to participate in the expansion of Medicaid under the ACA (beginning in 2014) will cover most adults under age 65 with incomes below 133% of the federal poverty level.

Assignment Provision

Pursuant to the Child Support Enforcement Amendments of 1984 (P.L. 98-369) custodial parents applying for or receiving Medicaid are required to assign to the state any medical support rights they or their children have, including any rights to medical support arising out of a divorce decree or child support order. "Assigning one’s rights" to medical support to the state means that the custodial parent is giving the state the right to collect and retain any medical support that is owed to the custodial parent. Either an insurance company or an individual (such as the noncustodial parent) can be pursued by the state for payment of medical support.

Custodial parents who refuse to assign their child support rights to the state can be denied Medicaid coverage. If these parents are already receiving Medicaid benefits, their benefits can be terminated. However, the children are entitled to receive Medicaid benefits and those benefits cannot be terminated even if their parents refuse to assign to the state the children’s medical support rights.

In addition, Section 1902(a)(25)(H) of the Social Security Act requires states to have laws which automatically assign to the state a custodial parent’s right to medical payments by third parties, to the extent that the Medicaid program has made a payment. This provision of law assigns to a state an individual’s right to medical support whether or not an assignment has been put into effect and if the case is referred to the CSE agency, it is the CSE agency’s responsibility to seek medical support for that child.

Cooperation Requirements

In addition, as a condition of eligibility for Medicaid coverage, custodial parents applying for or receiving Medicaid are required by Section 1912(a) of the Social Security Act to cooperate with the state in establishing the paternity of any eligible child born out of wedlock and in obtaining medical support and payment. Custodial parents applying for or receiving Medicaid must identify the noncustodial parent, be actively involved in establishing paternity (if that is an issue), participate in obtaining a medical support order, and assist in obtaining any benefits available.

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51 Section 1931 of the Social Security Act allows adjustment of income and resource standards for inflation and allows states to use less restrictive rules for counting income and resources.
52 For more information, see CRS Report RL33202, Medicaid: A Primer, by Elicia J. Herz, p. 2.
53 To the extent that medical support has been assigned to the state, medical support collections are forwarded to the Medicaid agency for distribution in accordance with federal regulations. Otherwise, the amount is forwarded to the family.
54 Section 1912 of the Social Security Act [42 U.S.C. §1396k].
55 42 CFR §433.148(b).
under that order. As with assignment, if a custodial parent refuses to cooperate, her or his Medicaid benefits, but not the child’s can be terminated.

The purpose behind the Medicaid assignment and cooperation requirements is to assist the state in pursuing any third party who may be legally liable for the payment of medical care and services on behalf of persons receiving Medicaid. Successful identification of any third party capable of providing or paying for medical care and services (1) releases the Medicaid program from paying for services that others should have been financing, (2) reduces medical costs to the states and the federal government provided under Medicaid, and (3) reinforces the concept of Medicaid as the payor of last resort. The term “third party” includes any individual, entity, or program that may be liable to pay all or part of the costs for medical care and services available under the Medicaid program. The term may also include any employment-related or other individual or group health insurance available to or through the child’s parents. In addition, it includes cash medical support payments from the noncustodial parent for Medicaid costs.

The CSE agency decides whether custodial parents are being cooperative in this process. The CSE agency makes an initial determination and periodically redetermines whether parents are “cooperating in good faith.” The CSE agency notifies the parents and the Medicaid agency when such determinations are made. If the CSE agency decides that a custodial parent is not being cooperative, the notice will delineate the reasons for the finding. The Medicaid agency will then inform the parent that benefits are being denied or terminated for noncooperation with the CSE agency. The parent can request a hearing if he or she wishes to contest the finding. As discussed later, children remain eligible for Medicaid regardless of the parent’s cooperation with the CSE program.

**Medicaid Birthing Costs**

The Medicaid program covers costs associated with the birth of a child for pregnant women whose income is below 133% of the federal poverty level or up to 185% of the federal poverty level at state option. The Medicaid-paid birth costs are an entitlement to the mother, and federal and state laws preclude recovery of these costs from the mother. However, in some states, paternity judgments and/or child support orders may require the repayment of birth costs that were paid by the state Medicaid program or by an individual, including the custodial parent, a grandparent, or another third party who paid the expenses for the pregnancy and the birth of the child. Some state statutes permit the state to recover these costs from a child’s father if the parents are not married.

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57 Many states prohibit recovery of Medicaid birthing costs based on older studies that indicated that some women who were eligible for Medicaid did not apply because they did not want to establish paternity or seek child support. In fact, in 1990, Congress eliminated the child support cooperation requirement for certain pregnant women because the requirements were considered a potential barrier to prenatal care for high-risk low-income women who were likely to benefit most from the Medicaid program. It was argued that some low-income pregnant women would not apply for Medicaid out of concern that, if they sought prenatal care, the fathers of their children would be required to pay some or all of a medical bill that the fathers could not afford.
Medical Child Support: Background and Current Policy

The cost recovery effort is generally undertaken by CSE agencies. The CSE agencies generally retain a percentage of all recoveries, and the remainder is used to reimburse the Medicaid program.  

In the child support policy arena, there is concern that recovery of Medicaid birthing costs from low-income noncustodial fathers may increase the probability that such fathers will accumulate high child support arrearages which in some cases leads to reduced child support collections. Some observers assert that it may be ineffective to try to collect Medicaid birthing costs from fathers of children on Medicaid in many instances because many of those fathers themselves have low incomes and are unable to make the payments. They argue that such birthing costs inflate the amount of arrearages owed by noncustodial parents and often deter the noncustodial parent from paying any child support. When noncustodial parents perceive that the system is unfair or that the debt is too great to overcome, the likelihood that they will pay any child support decreases.  

More recently, some commentators have indicated that it is unproductive to require uninsured low-income noncustodial fathers, who may soon (pursuant to the ACA, as amended) be Medicaid-eligible themselves, to provide cash payments to the Medicaid program.

Exemptions from Medicaid CSE Rules

There are three exemptions from the Medicaid CSE rules: two good cause exemptions and the pregnancy exemption. Both the assignment and the cooperation requirement can be waived if a custodial parent can establish good cause for doing so. One way to establish good cause is to show that establishing paternity or pursuing medical support is against the best interests of the child. The other way is to show that establishing paternity or pursuing medical support is against the best interests of the individual or the person to whom Medicaid is being furnished because it is anticipated that cooperation will result in reprisal against, and cause physical or emotional harm to, that individual or another person.

In 1990, Congress added another exception to the cooperation requirement. Pursuant to P.L. 101-508 (the Omnibus Budget Reconciliation Act of 1990) poverty level pregnant women are not required to cooperate in establishing paternity or pursuing medical support from the child’s father. This exemption is only available during the pregnancy and for 60 days postpartum. After that, the mother must assign her medical support rights to the state and cooperate in establishing paternity and pursuing medical child support in order to continue her Medicaid coverage. According to one report: “In creating this exception, Congress acknowledged studies that showed that it was both morally right and fiscally prudent to encourage as many pregnant women as possible to obtain pre-natal care. In the absence of such care, children suffer and public costs


60 45 C.F.R. §433.147.

soar. ...It also recognized that the child support cooperation requirement was a potential barrier for the high-risk, low income women that would benefit most from it [pre-natal care].”

State Children’s Health Insurance Program (CHIP)


Unlike the Medicaid program, CHIP is not an individual entitlement program. In 2009, P.L. 111-3 (the Children’s Health Insurance Program Reauthorization Act of 2009; CHIPRA) extended federal funding through FY2013. In 2010, the ACA, as amended, extended federal funding through FY2015.63

CHIP is a federal-state matching program that provides enhanced federal funds to states that offer health care coverage to uninsured children who are not eligible for Medicaid. CHIP builds on the Medicaid program by extending coverage to uninsured children whose family income is too high to qualify for Medicaid but who cannot afford private coverage. In order to encourage enrollment, many states use streamlined applications for CHIP and do not impose an assets test.64

States can offer CHIP coverage by expanding their Medicaid programs (financed with CHIP funds), creating separate CHIP programs, or devising a combination of both approaches. If a state expands its Medicaid program for CHIP purposes, then Medicaid rules (including the child support assignment and cooperation rules) apply. However, if the state sets up a separate CHIP program then the rules are somewhat different. There are no explicit child support assignment or cooperation provisions in CHIP. Whether they are Medicaid or CHIP eligible, children are to be covered regardless of whether or not their parents comply with CSE rules.65 Even so, some commentators note that the administrative cost of enforcing cooperation rules, and the requirements placed on the custodial parent do in fact impact both programs.66

Health Insurance Exchanges

The ACA, as amended, requires health insurance exchanges to be established by January 1, 2014. Exchanges are new organizations that are intended to create a more organized and competitive marketplace for buying health insurance. Exchanges are to offer a choice of different health plans, certify plans that participate, and provide information to help consumers better understand their options. Essentially, exchanges are intended to bring together buyers and sellers of insurance,

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64 Paula Roberts, Rethinking the Medicaid Child Support Cooperation Requirement, Center for Law and Social Policy, May 2003.
65 Ibid.
66 Ibid.
with the goal of increasing access to coverage. To make exchange coverage more affordable, certain individuals will receive premium assistance in the form of federal tax credits.\textsuperscript{67}

Beginning in 2014, exchanges will serve primarily individuals buying insurance on their own and small businesses with up to 100 employees, though states can choose to include larger employers in the future. States are expected to establish exchanges—which can be a government agency or a nonprofit organization—with the federal government stepping in if a state does not set one up. States can create multiple exchanges, so long as only one serves each geographic area, and can work together to form regional exchanges. The federal government will offer technical assistance to help states set up exchanges.\textsuperscript{68} Exchanges will also screen individuals for eligibility for certain public insurance programs (e.g., Medicaid) and connect them with appropriate agencies.

For individuals seeking health coverage, exchanges will offer qualified health plans for purchase, and help certain individuals obtain federally subsidized premium and cost-sharing assistance\textsuperscript{69} to assist low to middle income individuals. To qualify for subsidies in the exchanges, individuals, among other things, may not have access to employer-sponsored health insurance that is considered affordable. The ACA considers employer coverage “unaffordable” if the employee’s contribution toward the employer’s lowest-cost self-only premium exceeds 9.5% of household income.

Given that the premium assistance will be provided in the form of tax credits, they will be administered through individual income tax returns (although advance payments will go directly to insurers). The tax credits can only be obtained by qualifying individuals who file federal income tax returns. Moreover, with the new tax-based definition of family size (pursuant to the ACA), a child claimed as a dependent on a custodial parent’s tax return will not be counted in determining the family size of the noncustodial parent’s household. The ACA states that in such cases, an exchange premium tax credit would not be allowed for the noncustodial parent with respect to the child.\textsuperscript{70} This means that although such a child could receive coverage as part of the noncustodial parent’s coverage, the noncustodial parent would not be eligible for the premium tax credit to offset some of the cost of that coverage.\textsuperscript{71} Since only one parent can claim the child as a dependent, this may result in different choices about which parent claims the child for tax purposes. In other words, noncustodial parents would only be allowed to benefit from the exchange premium tax credit on behalf of their nonresident child(ren) if, and only if, the

\textsuperscript{67} CRS Report R42663, \textit{Health Insurance Exchanges Under the Patient Protection and Affordable Care Act (ACA)}, by Bernadette Fernandez and Annie L. Mach.

\textsuperscript{68} See http://healthreform.kff.org/Faq/What-is-a-health-insurance-exchange.aspx.

\textsuperscript{69} The ACA provides assistance, for the purchase of exchange coverage, in the form of premium tax credits. (A tax credit is a reduction that is applied to the amount an individual (or family) owes, if any, when filing income taxes.) Premium tax credits are advanceable, meaning instead of having to wait until after the end of the tax year to receive the credit, the individual may receive the payments in advance to coincide with when insurance premiums are due (usually on a monthly basis). In addition, the ACA provides cost-sharing subsidies to certain individuals to help them pay costs related to the use of health services. (Cost-sharing generally refers to costs that an individual must pay when using services that are covered under the health plan that the person is enrolled in; common forms of cost-sharing include copayments and deductibles.) For additional information, see CRS Report R42663, \textit{Health Insurance Exchanges Under the Patient Protection and Affordable Care Act (ACA)}, by Bernadette Fernandez and Annie L. Mach.

\textsuperscript{70} Pursuant to section 1401 of P.L. 111-148 (ACA), the health insurance exchange premium credit can only apply to a dependent child if that child is claimed as a dependent for federal income tax purposes by the parent filing for the premium credit.

noncustodial parent could legitimately claim the child(ren) as a dependent on his or her federal income tax return.\(^\text{72}\)

**Collaboration Among CSE, Medicaid, and CHIP Agencies (and the Exchanges)**

Many analysts agree that one way to increase the establishment and enforcement of medical child support is to encourage the coordination of activities of the state Medicaid and CSE agencies. The state CSE agency and the state Medicaid agency could be mandated to work out automatic referrals between the two programs to assure that children in the Medicaid program have access to CSE services and that children in the CSE program have access to health care coverage options.\(^\text{73}\)

The medical child support assignment and cooperation requirements link low-income families with the CSE program, automatically enabling them to obtain CSE services at no cost.\(^\text{74}\) Moreover, if the CSE program can use the assignment to obtain private health care coverage for a child through a noncustodial parent’s private health insurance, there are potential savings to the Medicaid program.\(^\text{75}\)

Some custodial parents do not comply with the medical child support assignment and cooperation requirements because of fear of domestic violence if they pursue support. Others don’t have a clear understanding of what they are supposed to do or have a hard time doing what they are supposed to do in order to comply. Still others may be inappropriately denied an exemption from the requirements. The penalty for noncompliance with the Medicaid rules for the custodial parent is denial of Medicaid coverage for that parent.\(^\text{76}\) Many analysts contend that the medical child support assignment and cooperation requirements, originally mandated in 1984, are no longer necessary. They argue that most low-income families with noncustodial parents are fully aware of the CSE program and its benefits and are already program participants, thus there is no need to try to coerce them into the CSE program. Some analysts assert that instead of helping families acquire medical care, the Medicaid assignment and cooperation requirements often add unnecessary confusion and/or increase the complexity of a complicated program. Other observers argue that the underlying assumption of medical child support—namely that substantial numbers of noncustodial parents have access to employer-based health insurance which if pursued and

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\(^{72}\) Pursuant to the P.L. 98-369 (the Deficit Reduction Act of 1984), the personal tax exemption for a dependent child generally belongs to the custodial parent. In order for the noncustodial parent to receive the exemption, the custodial parent must sign a written declaration that he or she will not claim the child as a dependent. Moreover, the written declaration must be attached to the income tax return of the noncustodial parent claiming the tax exemption.


\(^{74}\) For additional information on coordination between the CSE and Medicaid Programs, see Department of Health and Human Services, Administration for Children and Families, Office of Child Support Enforcement, *Guidance on Referral of Medicaid Cases to Title IV-D Child Support Enforcement Agencies*, Information Memorandum, IM-2008-03, April 22, 2008.


\(^{76}\) It is important to note that Medicaid is often the program of last resort, so if a custodial parent is barred from Medicaid because of noncooperation, she or he may not have any other health care coverage options. Beginning in January 2014, such parents may have the option of the health insurance exchanges.
obtained would significantly reduce Medicaid costs—is flawed, resulting in unnecessary barriers to eligible custodial parents enrolling in the Medicaid program.77

As mentioned earlier, children remain eligible for Medicaid regardless of the parent’s cooperation with the CSE program. Children who are not eligible for Medicaid (i.e., family income too high) may be eligible to participate in CHIP. In contrast to Medicaid, this program does not contain a child support cooperation requirement.

Administratively, it is difficult to streamline the Medicaid and CHIP application process given that Medicaid rules require states to obtain child support information and CHIP rules do not.78 Different forms and procedures for the two programs that stem from the medical child support requirements generally lengthen the Medicaid application process, require additional paperwork and verification of certain information (with actual social security cards and birth certificates), and possible in-person interviews if the parent is trying to make a case for a good cause exemption. The ACA’s coverage provisions to a certain extent overshadow CSE/Medicaid/CHIP application reporting requirements. P.L. 111-148 (ACA) requires simplification of the application/enrollment process. Beginning in 2014, income eligibility for most Medicaid eligible groups will be based on Modified Adjusted Gross Income (MAGI). With the switch to MAGI, states will no longer rely on disregards and deductions in determining whether someone qualifies for benefits for most Medicaid eligibility groups. Instead, there will be a single methodology that will determine how income is counted.79 The use of MAGI is intended to standardize and simplify income eligibility across states and between Medicaid, CHIP and the exchange premium subsidies, and help lower state administrative costs related to eligibility determinations, by adopting what is essentially a gross income test.80 The ACA also requires coordination with state Health Insurance Exchanges.

The ACA’s coverage provisions related to the expansion of Medicaid eligibility and establishment of health insurance exchanges were designed to be mutually exclusive. For example, the ACA requires exchanges to identify individuals eligible for Medicaid, CHIP, and premium credits. Likewise, Medicaid and CHIP programs must be able to determine an applicant’s eligibility for subsidized exchange coverage. These eligibility determination and enrollment provisions are intended to ensure that there is coordination between the exchanges, Medicaid, and CHIP, and to ensure that individuals are enrolled in a plan that offers benefits and cost-sharing protections suited to their family income.81 How this collaboration will work when both noncustodial and custodial parents are eligible is unclear.


78 Paula Roberts, Rethinking the Medicaid Child Support Cooperation Requirement, Center for Law and Social Policy, May 2003, p. 10.

79 Rules for counting income for Medicaid vary from state to state, with some states allowing disregards and deductions that are not allowed in others. The adoption of MAGI, which is based on adjusted gross income as defined in the Internal Revenue Code §36B(d)(2), will standardize the calculation of income across the nation.


Medicaid Eligibility Final Regulation (MEFR) Section 435.940 and Section 435.945 require states to administer their programs in the best interest of applicants and beneficiaries and establish an eligibility verification plan. MEFR Section 435.1200 provides that in determining eligibility, state Medicaid and CHIP agencies will have the option to either make the final Medicaid and CHIP eligibility determination based on the exchange’s initial review or accept a final eligibility determination made by an exchange that uses state eligibility rules and standards. The regulation goes on to clarify the standards and guidelines to ensure a simple, coordinated, accurate, and timely eligibility determination process regardless of the option elected by the state. MEFR Section 435.912 provides that in cases where the Medicaid agency is evaluating an individual’s eligibility for another insurance affordability program, the agency must transfer the information promptly and without need for further information or verification, and requires that the Medicaid agency make a website available to provide program information and to facilitate enrollment in insurance affordability programs. MEFR Section 457.343 provides for a data-driven CHIP eligibility review using information already available to the agency in the electronic account or from other reliable data sources. This section of MEFR provides that individuals determined ineligible for CHIP will be assessed for eligibility for other insurance affordability programs and provides for electronic transfer of account information and the timely reporting of and action on changes in an individual’s circumstances.82

Beginning in 2014, the health insurance exchanges will be part of the health care arena. According to HHS, exchanges will be best able to perform verification of access to employer-sponsored coverage on a real-time basis during the enrollment process if they can access one or more authoritative data sources that capture the relevant information in an automated fashion. However, data sources that contain all the information exchanges will be seeking to verify do not currently exist. Until more comprehensive data sources are available, an interim strategy for verifying employer-sponsored coverage is needed to meet the following goals: (1) ensuring access to affordable coverage for consumers, (2) minimizing burdens on exchanges, individuals and employers, and (3) supporting eligibility determinations to ensure accuracy in the administration of advance payments of the premium tax credit. The interim strategy that HHS has proposed would allow an individual requesting an eligibility determination for advance payments of the exchange premium tax credit to attest to whether he or she has access to affordable employer-sponsored coverage that meets minimum value standards, and whether he or she reasonably expects to be enrolled in such coverage during the months in which he or she plans to seek coverage through the exchange. An exchange would then verify this information. HHS is considering proposing that the exchange compare the individual’s attestation to existing data sources and records that could potentially be available to the exchange such as the National Directory of New Hires or unemployment databases. HHS anticipates using this interim approach for two years while additional data sources become available.83

Some commentators note that the state-based nature of exchanges may result in many challenges for the CSE program given that about a third of CSE cases are interstate cases.

83 Department of Health and Human Services, Centers for Medicare & Medicaid Services, Verification of Access to Employer-Sponsored Coverage Bulletin, Center for Consumer Information and Insurance Oversight, April 26, 2012.
Potential Impact of the ACA on the CSE Program

For more than 20 years, from 1984 through 2005, many in Congress held the view that noncustodial parents with affordable private health insurance should be made to include their children in such coverage. This was seen as the way to make noncustodial parents responsible for the health care needs of their children and lessen taxpayer burden by shifting costs from the taxpayers back to the noncustodial parents.

Before 2006, the medical child support requirement was based on the assumption that most children enrolled in public health coverage could obtain private coverage through the noncustodial parent. However, the ability of a noncustodial parent to provide private health coverage to his or her children is largely a function of income. In most cases, low-income noncustodial parents do not have access to employer-sponsored health insurance, and never did, and when such insurance is available, it is often not affordable or actual coverage by the provider is inaccessible or impractical because the noncustodial parent’s employer-sponsored coverage relies on a local network of health care providers that are too far from his or her children.84

Pursuant to P.L. 111-148 (ACA, as amended), beginning in 2014 larger employers (i.e., certain employers with at least 50 full-time equivalent employees) will be required to either offer health insurance or be subject to a penalty if one of their full-time workers receives a subsidy to buy coverage through an exchange.85 It is not yet known whether these aspects of the ACA will increase the number of employers who will offer private health insurance to their employees.

Also, pursuant to the ACA (as amended), certain individuals will have guaranteed access to health coverage outside the employment setting. It is expected that many employers will still decline to offer health insurance, and workers in those firms (and others) will either purchase insurance through the new exchanges or enroll themselves and their families in Medicaid if they are eligible or enroll their children in CHIP. In addition to small employers, beginning in 2014, the exchanges will provide new opportunities for individuals to access private health insurance, and provide access to premium tax credits and cost-sharing subsidies offered through the exchanges to make coverage in the private health insurance market more affordable for families no longer eligible for Medicaid.86

Under the ACA, as amended, beginning in 2014, individuals with household income between 100% and 400% of the federal poverty level will be able to obtain federally subsidized health insurance coverage through the health insurance exchanges.87 In addition, the ACA currently prohibits coverage exclusions for preexisting health conditions in children under age 19 and effective January 1, 2014, the ACA will prohibit coverage exclusions for preexisting health conditions in children under age 19.

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85 CRS Report R41159, *Summary of Potential Employer Penalties Under the Patient Protection and Affordable Care Act (PPACA)*, by Janemarie Mulvey.


conditions for all individuals regardless of age. Moreover, currently, health plans that provide dependent coverage must extend that existing coverage to children under age 26.88

The ACA adds more complexity to the CSE program but also may lead to health care coverage for more U.S. children.89 Most analysts maintain that existing medical child support policies must be updated and/or revised to align with ACA reforms (and anticipated reforms) to children’s health care coverage. There are many unanswered questions and many concerns. The four questions raised below highlight some issues about how the ACA will interact with the CSE program. Although the discussion below does not answer the questions per se, it provides background and context to the four concerns.

**Will the Eligibility-Enrollment Gap in Federally Funded Health Care Be Eliminated?**

In 2011, 9.4% of the 74.1 million children under age 18 in the U.S. did not have health insurance (7 million children).90 Children in poverty are more likely to be uninsured than all children. This is somewhat surprising given that the Medicaid and CHIP programs were established to provide health care to low-income children and adults. In 2011, 13.8% of children in poverty did not have health insurance.91 Earlier data (2008) shows that 11% of child support-eligible children did not have any source of health insurance.92 It appears that the child support-eligible population and the child poverty population overlap. According to earlier data found in a 2011 HHS report, 44% of the estimated 26 million child support-eligible children93 lived in low-income families with incomes less than 100% of the federal poverty level, 24% lived in families with incomes between 100% and 199% of the federal poverty level, an additional 21% lived in families with incomes between 200% and 399% of the federal poverty level, and 11% lived in families with incomes above 400% of the federal poverty level (based on 2008 data).94

The 2011 HHS report indicated that the majority of child support-eligible children qualify for public health care coverage through their state Medicaid or CHIP programs, but that many of them are not enrolled. Expanded efforts to enroll eligible children could have a major impact on reducing the number of uninsured in the child support population and in reducing the rate of

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89 Note that undocumented immigrants are excluded from ACA requirements. In addition, individuals eligible but not enrolled in Medicaid are not subject to the individual health coverage mandate because of low income.


91 Ibid., p. 27.


93 These were U.S. children age 18 and under who had at least one parent living outside the household (2008 data). According to OCSE data, in FY2011, there were 17.3 million children in the CSE program. The CSE program handles about 60% of all child support cases; the remaining cases are handled by private attorneys, collection agencies, or through mutual agreements between the parents. Also, CSE children can be older than age 18.

uninsurance among children. P.L. 111-3 (CHIPRA) included a five-year performance bonus payment program to states (that started in 2009) to encourage states to find and enroll eligible children in CHIP, in an effort to make enrollment and retention easier for eligible children and their families.

In addition, a number of provisions in the ACA (as amended) require states to design and operate coordinated, technology-supported enrollment processes to assist individuals who lack access to affordable employer-based coverage in obtaining health coverage through Medicaid, CHIP, or the exchange. The law requires states to develop consumer-friendly application processes for these public health subsidy programs, coordinate across them to enable seamless transitions, and reduce the burdens of application and renewal by minimizing the up-front information and documentation required to establish eligibility and instead developing procedures that tap available data from other sources. (These provisions are sometimes referred to as the screen and enroll requirements.)

There is general agreement that the CSE agency should work more closely with Medicaid/CHIP to ensure that children who have access to private health care coverage obtain such coverage, and that those who are only eligible for publicly-subsidized health coverage are actually enrolled in the Medicaid or CHIP programs. In conjunction with P.L. 111-3 (CHIPRA), HHS Secretary Kathleen Sebelius has stressed the importance of ongoing outreach efforts and simplification strategies through the Connecting Kids to Coverage Challenge, calling upon leaders at all levels of government and the private sector to find and enroll all uninsured children who are eligible for Medicaid and CHIP, and keep them covered for as long as they qualify. In keeping with this initiative, state CSE programs were given the flexibility to improve the coordination between the CSE program, Medicaid, and CHIP to be consistent with P.L. 111-3 and the Secretary’s goal of enrolling all eligible uninsured children in Medicaid and CHIP by 2014.

**Will Concerns Related to Affordability and Adequacy of Health Care Be Resolved?**

In the child welfare arena, it is urged that health care coverage be available, accessible, affordable, and stable. However, requiring and enforcing health insurance may negatively affect the custodial parent and child as well as the noncustodial parent.

As explained earlier, state medical child support laws and the NMSN process are designed to ensure enrollment of a child in an appropriate health care plan, if health care coverage is available

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95 Ibid., p. 12.
at “reasonable cost” to the noncustodial parent or the custodial parent through his or her employer.

With respect to the CSE program, health care coverage is considered “reasonable” if the cost does not exceed 5% of the noncustodial or custodial parent’s gross income\(^{100}\) (or another reasonable alternative income-based numeric standard provided by the state).\(^{101}\) As mentioned earlier, federal regulations have defined reasonable cost so that it is not based on the actual cost the parent pays for health insurance coverage, but rather on the marginal cost of covering the child or children in question. Federal law, under the Consumer Credit Protection Act (CCPA), stipulates that income withholding for child support purposes must not exceed 65% of the disposable earnings of a parent who owes child support.\(^{102}\)

The average annual health insurance premium contribution of workers for 2012 was estimated to be $4,316 for family plan coverage.\(^{103}\) According to a recent report that summarized 2012 health care benefits of nonfederal private and public employers: For family coverage,

- 6% of covered workers are in plans that require no contribution for family coverage,
- 43% of covered workers are in plans that require them to make a contribution of less than or equal to a quarter of the total premium,\(^{104}\)
- 37% are in plans that require them to pay more than a quarter but no more than half of the premium, and
- 14% are in plans that require more than half of the premium.

According to another study, in 2008, 24% of child support-eligible children\(^{105}\) were living in families with income under the federal poverty level, 44% lived in families with income between 100% and 199% of the federal poverty level, 21% were in families with income between 200% and 399% of poverty, and 11% were in families with income of 400% of the federal poverty level or more.\(^{106}\) The federal poverty level for a family of 3 was $17,600 in 2008.\(^{107}\) Based on 2008

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\(^{100}\) See the following webpage for state-by-state table showing the state “reasonable cost” definition—http://www.acf.hhs.gov/sites/default/files/programs/css/state_medical_support_contacts_and_program_information2.pdf. Based on the table, of the 21 states in which information was provided regarding the “reasonable cost” definition, 5 states have standards that exceed the 5% standard.

\(^{101}\) Medicaid, CHIP, and the exchanges (beginning January 2014) also have “reasonable cost” standards.

\(^{102}\) The Federal Consumer Credit Protection Act (15 USC §1673(b)(2)) limits garnishment to 50% of disposable earnings for a parent who owes child support who is the head of a household, and 60% for a person who owes child support who is not supporting a second family. These percentages increase by 5 percentage points, to 55% and 65% respectively, when the arrearages represent support that was due more than 12 weeks before the current pay period.


\(^{104}\) A quarter of the estimated 2012 premium for family coverage amounts to $1,079.

\(^{105}\) As mentioned earlier, child support-eligible children are children age 18 or under living with only one biological parent.


\(^{107}\) The federal poverty level is $19,090 for a family of three in 2012. (There are separate higher poverty levels for Alaska and Hawaii.)
data, a health plan contribution of $880\textsuperscript{108} or more generally would be considered above “reasonable cost” (5% of gross income) for a mother with two children living in any state other than Alaska or Hawaii.\textsuperscript{109}

In recent years, health insurance premiums have increased and fewer employers offer health care benefits. Some observers contend that these are some of the factors that have diminished the value of the 5% standard. There are some data that indicate that the 5% threshold is too low and that in many, if not most, instances such a threshold would result in relatively few cases of employer-provided health insurance being considered reasonable.\textsuperscript{110}

The final regulations regarding medical child support stipulate that in applying the 5% threshold or alternative state standard for the cost of private health insurance, the cost is the cost of adding the child or children to the existing coverage or the difference between self-only and family coverage. HHS agreed with commenters in the preamble to the final rule who responded to the proposed rule by stating that the full cost of a family health care insurance plan probably would exceed the reasonable cost standard thereby making it considerably less likely that the designated parent would be required to provide coverage through private health insurance.\textsuperscript{111}

Some observers contend that low-income noncustodial parents should never have to pay more than 5% of their gross income on health coverage. They recommend that once premiums, deductible, and cost sharing exceed 5% of the noncustodial parent’s gross income, all charges should stop for the year.\textsuperscript{112}

Most states operate under the premise that if the custodial parent provides the health care coverage, the noncustodial parent’s basic child support payment is supposed to increase, to reflect some contribution from the noncustodial parent toward the cost. Conversely, if the noncustodial parent provides the coverage, the cash support award is supposed to decrease, to reflect the fact that the noncustodial parent is subsidizing the cost of health care coverage through a separate deduction from wages toward the premium. The results may be problematic. If the premium associated with the health care coverage is too high, the result may be that the basic child support payment would be substantially reduced, leaving the custodial parent without enough money to take care of the child’s or children’s food, clothing, and shelter needs. If a child support order is not appropriately adjusted downward, the noncustodial parent is less likely to be able to comply with his or her child support order and this could lead to the accumulation of unmanageable arrearages.

The Medicaid program currently covers pregnant women and children through age 6 with family income at or below 133% of the federal poverty level (FPL) and children ages 6 through 18 with family income at or below 100% FPL, rising to 133% FPL beginning in 2014 (or sooner at state option). Moreover, under the ACA, as amended, (beginning in 2014) states will have the option to

\textsuperscript{108} The $880 figure equals 5% of gross income for a family of three living at the 2008 federal poverty level in the continental U.S.

\textsuperscript{109} Based on 2012 data, a health plan contribution of $955 or more generally would be considered above “reasonable cost” (i.e., the 5% standard) for a mother with two children living in any state other than Alaska or Hawaii.

\textsuperscript{110} Federal Register vol. 73, no. 140, Child Support Enforcement Program; Medical Support, July 21, 2008.

\textsuperscript{111} Ibid., p. 42426.

expand Medicaid coverage to include nearly all adults under age 65 with modified adjusted gross income (MAGI) at or below 133% of the FPL. Given that the majority of uninsured children are currently already eligible for Medicaid or CHIP, the Medicaid expansions are expected to have more impact on their parents or childless adults. Even so, some research indicates that when parents are insured so too are their children.\footnote{Genevieve Kenney, Allison Cook, and Lisa Dubay, \textit{Progress Enrolling Children in Medicaid/CHIP: Who is Left and What are the Prospects for Covering More Children?}, Urban Institute and Robert Wood Johnson Foundation, December 2009.}

As noted earlier, beginning in 2014, individuals who do not have access to affordable employer-sponsored insurance or other minimum essential coverage may be eligible to receive advanced premium tax credits for private insurance that they purchase through the health insurance exchange.\footnote{U.S. Congress, House Ways and Means Subcommittee on Oversight, \textit{Hearing on Implementation of Tax Law Changes in the Affordable Care Act}, Written Testimony of Steven T. Miller (Deputy Commissioner for Services and Enforcement, Internal Revenue Service), September 11, 2012.} According to a CRS report:

While there is no widely accepted definition of individual “affordability” when it comes to health insurance premiums, and other health-care related out-of-pocket costs, ACA sets insurance premium credits for persons, and their covered dependents, such that individuals and families will be required to spend no more than a specified percentage of income on premiums for specified health insurance plans in an exchange. Insurance premium credits under ACA will extend to individuals and families with modified adjusted gross income (hereinafter referred to simply as “income” with respect to ACA) between 100% and 400% FPL. ACA will provide premium credit support scaled to individual and family income relative to poverty such that eligible families’ and individuals’ premium contributions will be limited from 2.0% to 9.5% of income. Individuals and families with income at or above 400% of poverty will be ineligible for premium credits.\footnote{CRS Report R41137, \textit{Health Insurance Premium Credits in the Patient Protection and Affordable Care Act (ACA)}, by Bernadette Fernandez and Thomas Gabe, June 13, 2012, p. 15.}

As indicated earlier, only one parent can claim the child as a dependent on his or her federal income tax return, and the policies under the ACA may result in different choices about which parent claims the child for tax purposes. Noncustodial parents would be able to benefit from the exchange premium tax credit on behalf of their nonresident child(ren) if, and only if, the noncustodial parent could legitimately claim the child(ren) as a dependent on his or her federal income tax return.

Although private health care coverage has some advantages over public coverage—namely greater likelihood of full family coverage, a wider range of providers, no stigma, less taxpayer burden, and greater satisfaction with various aspects of care—\footnote{Amy J. Davidoff, Bowen Garrett, Diane M. Makuc, and Matthew Schirmer, \textit{Children Eligible for Medicaid but Not Enrolled: How Great a Policy Concern?}, The Urban Institute, series A, no. A-41, September 2000, p. 6.}—there are some instances when Medicaid or CHIP is preferred over private coverage. For example, public coverage often results in lower out-of-pocket costs, and for children, especially those with chronic or long-term disabilities, Early and Periodic Screening, Diagnostic, and Treatment (EPSDT) benefits are unlimited (based on medical necessity, if access is not an issue).
Does Mandatory Health Care Coverage Negate the Need for Medical Child Support?

Securing medical coverage for children is a stand-alone goal and not merely a subset of other CSE goals. According to OCSE documents, the medical support goal is operationalized by establishing child support orders with a medical support component and by actually securing health coverage for children.117

As mentioned earlier, health care coverage of children and medical child support are not synonymous. A child could be covered by a custodial parent’s health insurance plan but the noncustodial parent may not be sharing in the paying of premiums, co-payments, or other costs associated with the child’s medical care. Conversely, a child may be receiving cash medical support but not be insured. When the ACA is fully implemented, access to affordable health care coverage may be less of an issue. If that is the case, policymakers might consider eliminating the establishment of health care coverage as a component of medical child support. Medical child support could thereby be defined as the noncustodial parent’s payment of deductibles, co-payments, and other costs associated with a child’s medical care and expenses. Whether or not this should require a separate medical support order or just be another component of the child support would need to be considered.

The federal government provides 66% of the funding for CSE program activities,118 including those related to medical support. In order to receive any federal funding, states and/or local governments must provide 34% of the funds needed to operate their CSE programs. In the past, when Congress wanted to encourage activity in an area it considered vital to the effectiveness of the CSE program, it offered federal financial participation (FFP) at a higher level.119 The 2003 report of the Medical Child Support Working Group120 recommended that Congress provide enhanced FFP at a 90% rate for medical child support activities to encourage states to more aggressively pursue medical support enforcement.

In addition to the 66% federal matching rate, the federal government provides to states an incentive payment to encourage them to operate effective CSE programs. A state’s incentive payment is based on its success in meeting certain performance criteria.121 P.L. 105-200 (enacted in 1998) established the revised CSE incentive payment system and also required the HHS Secretary, in consultation with state CSE directors and representatives of children potentially eligible for medical support, to develop a medical support incentive measure based on the state’s

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118 A federal open-ended match of 66% is available for state expenditures related to the costs of carrying out activities required under CSE program (i.e., Title IV-D of the Social Security Act).
119 For example, Congress provided enhanced FFP to encourage paternity establishment and automation in the CSE program.
121 The CSE incentive payment—which is based in part on five performance measures related to establishment of paternity and child support orders, collection of current and past-due child support payments, and cost-effectiveness—was statutorily set in P.L. 105-200. In the aggregate, incentive payments to states could not exceed $483 million for FY2008 (increased for inflation in years thereafter). Aggregate incentive payments to states totaled $513 million in FY2011 and $526 million in FY2012.
effectiveness in establishing and enforcing medical child support obligations. The medical support incentive was to be part of the performance-based child support incentive system. The 1998 law required that a report on this new incentive measure be submitted to Congress not later than October 1, 1999. Although a report was submitted (in March 1999), it recommended that the use of a medical support performance measure be postponed due to data limitations.

To date, the CSE program has never had an incentive performance measure for medical child support. Although medical support data is now collected by the states, that information is not currently used to compute incentive payments or penalties and, according to OCSE, there are no immediate plans to use it in connection with the incentive payment system. A medical support incentive measure has been put on hold so as to determine what policy is appropriate given the ACA. Medical support data currently provided by states are not required to be determined complete and reliable based on an audit by OCSE.

It should also be noted that although incentive payments are additional income for state CSE programs, in that they are required to be reinvested into the CSE program (or a related activity), they are no longer matched with federal dollars. Thus, their impact on the CSE program has been significantly lessened.

Some observers maintain that the CSE program is very complex and that success in terms of increased child support collections is not merely based on the proper functioning of the program

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123 At the March 2-3, 1999 meeting, the Medical Child Support Working Group reviewed available data on medical support. Only seven states were able to provide data and some of those states had concerns about its validity. Census data was also reviewed and found to be unsatisfactory because it included information beyond the CSE program’s caseload and the data could not be segregated by state. The Working Group agreed that a performance standard for medical support enforcement could not be set based on such limited and invalid data. (Source: Department of Health and Human Services, Report to the Congress on Development of a Medical Support Incentive for the Child Support Enforcement Program, June 23, 1999.)

124 Under current federal law, states are accountable for providing reliable data on a timely basis or they receive no incentive payments. The data reliability provisions were enacted as part of P.L. 105-200, which established the current incentive payment system. They are in the law to ensure the integrity of the incentive payment system. The federal Office of Child Support Enforcement (OCSE) Office of Audit performs data reliability audits to evaluate the completeness, accuracy, security, and reliability of data reported and produced by state reporting systems. The audits help ensure that incentives under the Child Support Performance and Incentives Act of 1998 (P.L. 105-200) are earned and paid only on the basis of verifiable data and that the incentive payments system is fair and equitable. If an audit determines that a state’s data are not complete and reliable for a given performance measure, the state receives zero payments for that measure. If states do not meet the data quality standards, they do not receive incentive payments and are subject to federal financial penalties.

125 Department of Health and Human Services, Administration for Children and Families, Office of Child Support Enforcement, Action Transmittal, AT-11-10, Notice of Changes to the OCSE-157 Form Regarding Medical Support, October 17, 2011.

126 Before FY2008, the federal government was required to match (at a 66% rate) incentive funds that states reinvested in the CSE program. P.L. 109-171 prohibited federal matching of incentive payments effective October 1, 2007 (i.e., FY2008). P.L. 111-5 temporarily reinstated federal matching of incentive payments for FY2009 and FY2010. There is currently no federal match on incentive payments.

127 The previous 66% federal matching rate on incentive payments resulted in a near tripling of state CSE funding—in that for every dollar the state reinvested in the CSE program, the federal government matched that investment with about $2. Thereby, under old law, states were able to significantly leverage their investment through the federal financial structure.
but also on the economy and whether noncustodial parents are employed. They note that child support payments collected by CSE agencies increased from $1 billion in FY1978 to $27.3 billion in FY2011, and that the number of children whose paternity was established or acknowledged increased from 111,000 in FY1978 to 1.687 million in FY2011. But they further point out that regardless of some success, the CSE program still collects only 20% of child support obligations for which it has responsibility if arrearage payments are taken into account (otherwise, 62%) and collects payments for only 57% of its caseload. They contend that it should be expected that enforcement of medical child support by identifying and enrolling children in health insurance plans would be at least as hard as the enforcement of cash child support. Also, with the federal government no longer matching state incentive payments, the CSE program during this time of added complexity and many unknowns is likely to have less revenue at its disposal.

The underlying question remains unanswered—given that the ACA mandates health insurance coverage beginning in 2014, should the CSE program be revised and restructured so that the responsibility of establishing health insurance coverage is no longer under its bailiwick? There is no easy answer. Some commentators who support narrowing the focus of the CSE program with regard to medical child support maintain that the CSE program is well positioned and has strong tools to collect cash support, so focusing on cash support (including cash medical support) would be an efficient and effective role for the CSE program given the enactment of the ACA. Others contend that medical support including health care coverage is an integral part of the CSE program and should remain so.

Does the ACA Create an Overlap of CSE and IRS Duties and Responsibilities?

Among the new responsibilities of the Internal Revenue Service (IRS) in connection with the ACA is administering the mandate for individuals to purchase health coverage or be subject to a penalty on their individual federal income tax returns.

Pursuant to P.L. 111-148 (ACA), both custodial and noncustodial parents may become eligible for Medicaid coverage, or one or both parents may qualify for subsidies to purchase coverage in the health insurance exchange (beginning in 2014). However, the parent who claims the child as a dependent for tax purposes (generally the custodial parent) will be legally responsible for complying with the requirement to obtain health insurance coverage for the child. Such parents

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128 U.S. Census Bureau data indicate that in 2009 (latest available data) that of the 5.9 million custodial parents who were actually due child support payments in 2009, 41% received the full amount they were owed (from the noncustodial parent), 30% received partial payments, and 29% received no payments. Note: In 2009, an estimated 13.7 million parents had custody of 22.0 million children under age 21 while the other parent lived somewhere else. Of those custodial parents, 6.9 million had a child support order, but only 5.9 million custodial parents were actually due child support. Some of the reason why a custodial parent could have a child support order but not be due child support are: (1) their child or children are too old, (2) the noncustodial parent had died, or (3) the family lived together for part of the year before the survey interview. (Source: Timothy S. Grall, Custodial Fathers and Mothers and Their Child Support: 2009, U.S. Census Bureau, P60-240, December 2011, see Table 2, p. 6.)

129 In FY2011, $144.6 billion in child support obligations ($33.3 billion in current support and $111.3 billion in past-due support) was owed to families receiving CSE services, but only $28.5 billion was paid ($20.8 billion current, $7.7 billion past-due).

130 Western Interstate Child Support Enforcement Council (WiCSec), 29th Annual Training Conference, Affordable Care Act and Child Support: Will There Be Medical Support After 2014?, presented by Bob Williams, September 2012.

131 Ibid.
also will be eligible for any subsidies (i.e., the exchange premium tax credit) on behalf of her or his child as well as be subject to any penalties resulting from noncompliance with the health insurance mandate.

Some commentators contend that it is inequitable and unfair to subject custodial parents to penalties for noncompliance with ACA health insurance mandates especially if the relevant noncustodial parent is not required to pay his or her appropriate share of the costs associated with their child’s medical care (i.e., co-payments, deductibles, and other expenses). They note that under federal regulations, states have the option not to enforce medical support orders ascribed to custodial parents. Others note that custodial parents can agree in writing to allow the noncustodial parent to claim the child as a dependent and thereby use the exchange. The noncustodial parent would thus benefit from the exchange premium credit and be held accountable to ACA compliance requirements as well. However, they point out that noncustodial parents living in different states from their children would not be permitted to enroll such child(ren) in a state that is not the home state of the child(ren). Given that about one-third of CSE cases are interstate cases, this exception is notable. Some observers indicate that there probably will be a need for a lot of coordination between the exchanges and the CSE program and perhaps revised CSE and/or exchange regulations.132

Beginning in 2014, taxpayers will have to start providing proof on their federal income tax returns that they have health insurance. Those who do not get qualified health insurance will be required to pay the penalty or tax starting in the 2014 tax year, unless they are exempt because of low income or religious beliefs, or because they are a member of an American Indian tribe.133 P.L. 111-148 (ACA) allows the IRS to withhold federal income tax refunds to collect the penalty. As mentioned earlier, the CSE program also has a program under which past-due child support is withheld from federal income tax refunds. The result may be increased competition for the limited resources of noncustodial parents between the IRS and the CSE program.

The CSE program is required by federal law to enforce medical child support. If in the case in question, medical child support includes health insurance coverage134 then the duties of both the CSE and IRS agencies will overlap because in that case they are both required under existing federal law to ensure that health insurance is actually provided. Program administrators generally agree that it is inefficient to duplicate another program’s functions and duties.

Concluding Remarks

During the debate on the original CSE legislation that was enacted in 1975, its chief sponsor, Senator Russell Long, who at the time was the chairman of the Senate Finance Committee, stated:

Should our welfare system be made to support the children whose father cavalierly abandons them—or chooses not to marry the mother in the first place? Is it fair to ask the American taxpayer—who works hard to support his own family and to carry his own burden—to carry

133 Note that low-income individuals in states that do not expand Medicaid are exempt from the individual health coverage mandate.
134 In some cases, health insurance coverage is not an issue because it is already being provided by the other parent.
the burden of the deserting father as well? Perhaps we cannot stop the father from abandoning his children, but we can certainly improve the system by obtaining child support from him and thereby place the burden of caring for his children on his own shoulders where it belongs.\footnote{Congressional Record, Senate, Remarks by Russell B. Long, March 14, 1972, p. 8291.}

Back in the early days of the CSE program, families receiving Aid to Families with Dependent Children (AFDC) benefits comprised about 85% (FY1978 data) of the CSE caseload.\footnote{In FY2011, families receiving TANF cash benefits comprised 13% of the CSE caseload.} AFDC families were automatically eligible for and entitled to Medicaid benefits. In fact, during that period the primary goals of the CSE program were (1) to reduce public expenditures on the AFDC (and Medicaid) program by obtaining child support from noncustodial parents on a consistent and ongoing basis and (2) to help some families to remain self-sufficient and off public assistance by providing the requisite CSE services.

Just as the CSE program expanded/revised its mission over the years from welfare cost-recovery to service delivery, the CSE program, pursuant to the Deficit Reduction Act of 2005 (P.L. 109-171; enacted in February 2006) expanded its view of who should be responsible for obtaining health care for children. The CSE agency no longer focuses exclusively on the noncustodial parent, but rather considers a wider range of options. The CSE agency now examines the ability of either or both parents to secure and/or provide medical support. Medical support is generally provided in the form of private health care coverage, but it also can be in the form of cash payments. If private health insurance is not available to either parent, Medicaid and/or CHIP benefits are sought and either the noncustodial parent or custodial parent or both are responsible for paying any applicable co-pays and deductibles.

As noted earlier, most Americans view health care for their children and for themselves as one of their top concerns. There is evidence that health care coverage improves prenatal care (thereby reducing infant mortality and low birth weight); reduces avoidable hospitalizations of children; and increases the probability that children will receive recommended immunizations. It is generally agreed that access to and provision of health care improves outcomes for children.\footnote{Barbara Wolfe, \textit{Poverty and Poor Health: Can Health Care Reform Narrow the Rich-Poor Gap?}, University of Wisconsin-Madison, June 2011, p. 29.}

One of the goals President Obama set for health reform is provision of quality, affordable coverage to those who don’t have health insurance.\footnote{The other two goals are to provide more security and stability to those who have health insurance and to slow the growth of health care costs. Source: Jennifer Burnszynski, \textit{Child Support Report}, vol. 32, no. 1, “Medical Child Support and Health Reform: New Opportunities, New Questions,” Department of Health and Human Services, Administration for Children and Families, Office of Child Support Enforcement, January 2010, pp. 1-2.} By connecting children to the right coverage for them—coverage through either of their parents’ employers, Medicaid, CHIP, exchanges, or other options—the CSE program can help assure that children will have continuous, stable access to health care as they grow up, and that the resources of both parents are being used most effectively for the child.\footnote{National Conference of State Legislatures, \textit{Child Support Administration}, updated 2012.}

There is general agreement that new methods need to be devised to help families who say that they do not know whether their child is eligible for publicly funded health care, do not know how to apply, or find the application processes too difficult. Some experts note that sharing data
among programs can cut administrative costs, strengthen programs, and help more families access the benefits for which they are eligible.140

Because CSE data and information are often stored in disconnected systems across a multitude of data centers and because data elements are defined differently by various organizations, programs, and entities, it is often hard to exchange data and correctly understand its meaning. According to the OCSE Commissioner:

Technology has the power to help break down silos between state health and human services programs and improve customer service. The promise of interoperable computer systems is that families will not have to go through multiple applications, interviews, and appointments to receive services and taxpayers will save money. 141

According to testimony related to data standards and electronic information exchange in the CSE program:

Sound standards establish a technological vocabulary that allows parties with various perspectives to speak the same language when discussing electronic information and data exchanges. Further, the existence of quality standards provides a level playing field for the vendors that provide software and services to the governmental entities using them. ... As the quantity and complexity of the systems we operate increases, standards can help to insure that a common vocabulary exists for all of us to use in facilitating good and efficient government. 142

The OCSE Commissioner also has stated that data exchange standardization requirements “will eventually establish a common set of data elements and definitions in a format easily exchanged between different human services systems, and in fact with any system.” The Commissioner further stated: “With interoperable systems, we may do a better job of serving the whole person and the whole family; we may more effectively share services, streamline information and business systems, and minimize duplicative costs to build, maintain and update redundant computer systems.” Moreover, according to the Commissioner:

The Affordable Care Act (ACA) is spurring states across the Nation to create new eligibility and enrollment computer systems for Medicaid and health insurance exchanges. The ACA presents a unique opportunity for state health and human services programs to integrate their systems both vertically and horizontally, and bring our programs one step closer to the “no wrong door” approach to service delivery. In the past, this was not possible due to the requirement to cost allocate federal dollars across multiple programs. However, through

142 Massachusetts Administrative Office of the Trial Court, Trial Court Information Services, Testimony of Craig D. Burlingame (Chief Information Officer) before the House Ways and Means Subcommittee on Human Resources at hearing on No-Cost Improvements to Child Support Enforcement, March 20, 2012.
144 Ibid.
December 31, 2015, states can design, develop and implement system modules that perform common functions across all health and human services programs with enhanced 90/10 federal funding if they request a federal cost allocation waiver. The technology is here to begin to integrate health and human services systems. Linking them will accomplish two goals: improve client outcomes and enhance operational efficiency.145

The purpose behind this approach is to develop a standard format so as to improve the ability of two or more systems or entities to exchange information and to correctly use the information that has been exchanged. It is asserted that this approach together with streamlined applications, automatic enrollment, telephone interviews, e-signatures, and other efforts to share data across programs help individuals and families get the assistance and support they need quickly without the need for redundant eligibility screenings, applications, or data verification. Proponents of these methods contend that by reducing steps in the eligibility determination and recertification processes, efficiencies and administrative savings can be obtained.146

As mentioned earlier, the ACA (as amended) requires states to implement an electronic look up of eligibility information that the state may have on file from some other sources (e.g., income, citizenship status, family composition, information on file from another social welfare program such as TANF or SNAP, etc.). With the transition to MAGI (modified adjusted gross income) and this new beneficiary-focused system, individuals will only be required to supply eligibility information that does not match that which is on record with the state, or information that is missing from the shared eligibility system.

Beginning January 1, 2014, the ACA is expected to expand health insurance coverage to millions of individuals through new health insurance exchanges and expansions in Medicaid. However, questions remain regarding how the ACA will impact medical child support. Some observers contend that with its history of developing new strategies for collection of child support payments and better customer service, the CSE program will successfully handle future challenges. They suggest that the CSE program may have to redefine medical support, or pursue medical support only in cases in which children receive health care from public programs such as Medicaid or CHIP, or allow the Internal Revenue Service to take over the enforcement of medical support. Others note that the CSE program is already having a hard time successfully serving custodial parents. They suggest that the CSE program re-emphasize the need to include medical expenses in the child support order and perhaps expend any resources gained from eliminating its role in the enforcement of medical support on helping low-income noncustodial parents obtain employment so they can fulfill their child support obligations.

145 Department of Health and Human Services, Administration for Children and Families, Office of Child Support Enforcement, Commissioner’s Voice, Interoperable computer systems will mean better customer service, April 5, 2012.

146 Cari DeSantis and Sarah Fass Hiatt, Data Sharing in Public Benefit Programs: An Action Agenda for Removing Barriers, Coalition for Access and Opportunity, November 2012, p. 4.
Appendix A. Legislative History of Medical Child Support Provisions

Just as Temporary Assistance for Needy Families (TANF) recipients must assign their child support rights to the state, so too must Medicaid recipients assign their medical support rights to the state. The impetus for the federal government moving into the arena of financial child support was to reduce federal expenditures on the former Aid to Families with Dependent Children (AFDC) entitlement program (replaced in 1996 by the time-limited TANF block grant program). Similarly, the impetus for the federal government moving into the arena of medical support for those children eligible for child support was to reduce federal costs in the Medicaid program. This section of the report summarizes major medical child support provisions.

P.L. 95-142, Medicare-Medicaid Anti-fraud and Abuse Amendments (H.R. 3), Enacted October 25, 1977

The first link between child support and medical support came as an attempt to recoup the costs of Medicaid provided to public assistance families under Title XIX of the Social Security Act. Just two years after the creation of the Child Support Enforcement (CSE) (i.e., Title IV-D of the Social Security Act) program, the Medicare/Medicaid Anti-fraud and Abuse Amendments of 1977 established a medical support enforcement program that allowed states to require Medicaid applicants to assign their rights to medical support to the state. Further, in an effort to cover children with private insurance instead of public programs, when available, it permitted CSE and Medicaid agencies to enter into cooperative agreements to pursue medical child support assigned to the state. Activities performed by the CSE agency under a cooperative agreement with the Medicaid agency must be funded by the Medicaid agency. The 1977 law also required state CSE agencies to notify Medicaid agencies when private family health coverage was either obtained or discontinued for a Medicaid-eligible person.

P.L. 98-369, the Deficit Reduction Act of 1984 (H.R. 4170), Enacted July 18, 1984

This law mandated states to require that Medicaid applicants assign their rights to medical support to the state (Section 1912(a) of the Social Security Act).

P.L. 98-378, the Child Support Enforcement Amendments of 1984 (H.R. 4325), Enacted August 16, 1984, and Corresponding Regulations

Section 16 of P.L. 98-378 required the HHS Secretary to issue regulations requiring state CSE agencies to petition for inclusion of medical support as part of any new or modified child support order whenever health care coverage is available at “reasonable cost” to the noncustodial parent of a child receiving AFDC, Medicaid, or foster care benefits or services. Federal regulations further stipulated that any employment-related or other group coverage was considered reasonable, under the assumption that health insurance is inexpensive to the
employee/noncustodial parent. A 1993 study by Cooper and Johnson that analyzed 1987 data from the Center for Health Expenditures and Insurance Studies indicated that for workers with income below the poverty line and employer-provided family health insurance, 77% of the premium was paid for by the employer.147

Regulations

On October 16, 1985, the Office of Child Support Enforcement (OCSE) published regulations amending previous regulations and implementing section 16 of P.L. 98-378. These regulations required state CSE agencies to obtain basic medical support information and provide this information to the state Medicaid agency. The purpose of medical support enforcement is to expand the number of children for whom private health insurance coverage is obtained and thereby reduce Medicaid costs for both the states and the federal government. If the custodial parent does not have satisfactory health insurance coverage, the child support agency must petition the court or administrative authority to include medical support in new or modified support orders, and to also inform the state Medicaid agency of such support orders that include a medical support obligation. The regulations also require CSE agencies to enforce medical support that has been ordered by a court or administrative process. States receive child support matching funds from the federal government at the 66% rate for required medical support activities.148

Before these 1985 regulations were issued, medical support activities were pursued by CSE agencies only under optional cooperative agreements with Medicaid agencies. Some of the functions that the CSE agency performed under these agreements included receiving referrals from the Medicaid agency, locating noncustodial parents, establishing paternity, determining whether the noncustodial parent had a health insurance policy or plan that covered the child, obtaining sufficient information about the health insurance policy or plan to permit the filing of a claim with the insurer, filing a claim with the insurer or transmitting the necessary information to the Medicaid agency, securing health insurance coverage through court or administrative order, and recovering amounts necessary to reimburse Medicaid payments.

On September 16, 1988, OCSE issued additional regulations expanding the medical support enforcement provisions. These regulations required the CSE agency to develop criteria to identify existing child support cases that had a high potential for obtaining medical support, and to petition the court or administrative authority to modify support orders to include medical support for these cases even if no other modification was anticipated. The CSE agency was also required to provide the custodial parent with information regarding the health insurance coverage obtained by the noncustodial parent for the child. Moreover, the regulation deleted the condition that CSE agencies may secure health insurance coverage under a cooperative agreement only when it did not reduce the noncustodial parent’s ability to pay child support.149

147 Philip F. Cooper and Ayah E. Johnson, Employment-related health insurance in 1987, April 1993.
P.L. 101-508, the Omnibus Budget Reconciliation Act of 1990 (H.R. 5835), Enacted November 5, 1990

Section 4606 of P.L. 101-508 amended one provision of section 1912(a)(1) of the Social Security Act to provide an exemption from the requirement of cooperating in establishing paternity and obtaining medical support and payments for poverty-level pregnant women described in section 1902(l)(1)(A) of the act. While poverty level pregnant women are exempt from the cooperation requirements in section 1912(a)(1)(B), these individuals are required to comply with similar provisions in sections 1912(a)(1) (A) and (C). In order to reconcile this apparent inconsistency, the exemption in section 1912(a)(1)(B) has been interpreted by the federal CSE agency (OCSE) as applying only to the father of a child born out of wedlock and entities whose liability derives from the father (e.g., the father’s insurer). Therefore, poverty-level pregnant women may not be required as a condition of Medicaid eligibility to cooperate with the state in establishing paternity or in obtaining support and payments for medical care from, or derived from, the father of the child born out of wedlock. The poverty-level pregnant woman is still required to assign her rights, and the rights of any other person eligible for Medicaid for whom she can legally make an assignment, to the state for support and payment of medical care from any third party. She must also cooperate with the state and provide information to be used in pursuing any other third party that may be liable for care and services under the plan.150

P.L. 103-66, the Omnibus Budget Reconciliation Act of 1993 (H.R. 2264), Enacted August 10, 1993

Before late 1993, employees covered under their employers’ health care plans generally could provide coverage to children only if the children lived with them. However, as a result of divorce proceedings, employees often lost custody of their children but were nonetheless required to provide their health care coverage. While the employee would be obliged to follow the court’s directive, the employer that sponsored the employee’s health care plan was under no similar obligation. Even if the court ordered the employer to continue health care coverage for the nonresident child of their employee, the employer was under no legal obligation to do so.

Aware of this situation, Congress took the following legislative actions in the Omnibus Budget Reconciliation Act of 1993 (P.L. 103-66):

1. Insurers were prohibited from denying enrollment of a child under the health insurance plan of the child’s parent on the grounds that (a) the child was born out of wedlock, (b) is not claimed as a dependent on the parent’s federal income tax return, or (c) does not reside with the parent or in the insurer’s service area.

2. In any case in which a parent is required by court order to provide health coverage for a child and the child is otherwise eligible for family coverage through the insurer, insurers and employers were required:
   • to permit the parent, without regard to any enrollment season restrictions, to enroll the child under such family coverage,

to allow the custodial parent or the Medicaid agency to enroll the child in the noncustodial parent’s health plan when the noncustodial parent has family coverage but fails to provide health insurance coverage for a dependent child, and

with respect to employers only, not to dis-enroll the child unless there is satisfactory written evidence that the order is no longer in effect or the child is or will be enrolled in comparable health coverage through another insurer that will take effect not later than the effective date of the disenrollment.

3. Employers doing business in the state, if they offer health insurance and if a child support order is in effect, were required to withhold from the employee’s compensation the employee’s share of premiums for health insurance and to pay that share to the insurer. The HHS Secretary may provide by regulation for such exceptions to this requirement (and other requirements described above that apply to employers) as the Secretary determines necessary to ensure compliance with an order, or with the limits on withholding that are specified in section 303(b) of the Consumer Credit Protection Act.

4. Insurers were prohibited from imposing requirements on a state agency acting as an agent or assignee of an individual eligible for Medicaid that are different from requirements applicable to an agent or assignee of any other individual.

5. Insurers were required to, in the case of a child who has coverage through the insurer of a noncustodial parent: (a) provide the custodial parent with the information necessary for the child to obtain benefits; (b) permit the custodial parent (or provider, with the custodial parent’s approval) to submit claims for covered services without the approval of the noncustodial parent; and (c) make payment on claims directly to the custodial parent, the provider, or the state agency.

6. The state Medicaid agency was permitted to garnish the wages, salary, or other employment income of, and to withhold state tax refunds to, any person who (1) is required by court or administrative order to provide health insurance coverage to an individual eligible for Medicaid; (2) has received payment from a third party for the costs of medical services to that individual; and (2) has not reimbursed either the individual or the provider. The amount subject to garnishment or withholding is the amount required to reimburse the state agency for expenditures for medical services provided under the Medicaid program. Claims for current or past due child support take priority over any claims for the costs of medical services.


Under the 1996 welfare reform legislation, the definition of “medical child support order” in the Employee Retirement Income Security Act (ERISA) was expanded to clarify that any judgment, decree, or order that is issued by a court or by an administrative process has the force and effect of law. In addition, the 1996 welfare reform law stipulated that all orders enforced by the state CSE agency must include a provision for health care coverage. If the noncustodial parent changes jobs and the new employer provides health coverage, the state must send notice of required coverage to the new employer; the notice must serve to enroll the child in a health plan of the new
Medical Child Support: Background and Current Policy

employer. (Before enactment of P.L. 104-193, families who were not receiving public assistance benefits could choose not to seek medical support.)


P.L. 105-200 provided a uniform manner for states to inform employers about their obligation to enroll the children of noncustodial parents in employer-sponsored health plans. It required the CSE agency to use a standardized “National Medical Support Notice” (developed by HHS and the Department of Labor) to communicate to employers the issuance of a medical support order. Employers were required to accept the form as a “Qualified Medical Support Order” under ERISA. States were required to begin using the national medical support notice in October 2001, although many states had to delay implementation until enactment of required state enabling legislation. An appropriately completed national medical support notice is considered to be a “Qualified Medical Child Support Order” and as such must be honored by the employer’s group health plan.

P.L. 105-200 also called for the joint establishment of a Medical Support Working Group by the Secretaries of HHS and Labor to identify impediments to the effective enforcement of medical support by state CSE agencies and to submit to the Secretaries of HHS and Labor a report containing recommendations addressing the identified impediments.

In consultation with state CSE directors and representatives of children potentially eligible for medical support, the HHS Secretary was directed to develop a performance measure based on the effectiveness of states in establishing and enforcing medical support obligations, and to make recommendations for the incorporation of the measure in a revenue neutral manner into the Child Support Incentive Payment System. These recommendations were due no later than October 1, 1999.


P.L. 106-394 provides federal agencies authority under the Federal Employees Health Benefits Children’s Equity Act of 2000 to enroll an employee and his or her family in the Federal Employee Health Benefits Program (FEHBP) when a state court or administrative authority orders the employee to provide health insurance coverage for a child of the employee but the employee fails or refuses to provide the coverage. Federal agencies may also enforce a child support order providing for direct income assignment (i.e., an amount of money for medical purposes as specified in the order).151

If the employee is not enrolled for any FEHBP coverage, the agency employing office must enroll the dependents and/or the employee in the standard option of the Blue Cross/Blue Shield Service Benefit Plan. If the employee has a self-only enrollment in a fee-for-service plan, the agency must change the enrollment to self-and-family in the same option of the same plan. Authorized enrollment changes may be processed retroactively, if necessary, to comply with the effective date.

of the court or administrative order. The Federal agency employer will receive a National Medical Support Notice from the state child support enforcement agency and will be required to notify the plan administrator to enroll the children in an insurance plan. Upon enrollment, the Federal agency employer will withhold premiums from the employee’s income. This order may be subsequent to, or in conjunction with, an order to withhold a monetary child support obligation.152

P.L. 109-171, the Deficit Reduction Act of 2005 (S. 1932), Enacted February 8, 2006, and Final Regulations

P.L. 109-171 required child support orders enforced by the CSE program to include a provision for medical child support. It required states to consider either or both parents’ access to health insurance and permits enforcement of medical child support against both parents. P.L. 109-171 defines “medical support” to include both health insurance (coverage under a health insurance plan, including payment of premiums, co-payments, and deductibles) and payment for children’s medical expenses. If health insurance is not available, states may require both parents to share the cost of their children’s medical expenses.

Regulations

On July 21, 2008, the Administration for Children and Families at HHS issued final regulations related to medical child support. The regulations include both the Deficit Reduction Act changes and recommendations by the Medical Child Support Working Group (MCSWG). Among other actions, the final regulations stipulate that cash medical support or private health insurance is considered reasonable in amount if the cost to the obligated parent does not exceed 5% of his or her gross income or, at state option, a reasonable alternative income-based numeric standard defined in state child support guidelines. The final regulations also require the state CSE agency to inform the Medicaid agency when there is a new or modified court or administrative order for child support that includes health insurance and/or cash medical support in the case of a child who is a Medicaid applicant or recipient. Also, the state CSE agency is required to communicate periodically with the Medicaid agency to determine if there have been lapses in Medicaid coverage for Medicaid applicants or recipients. To the extent that medical support has been assigned to the state, medical support collections are forwarded to the Medicaid agency for distribution in accordance with federal regulations. Otherwise, the amount is forwarded to the family.153

152 Ibid.

Appendix B. Medical Support Coverage of Children

The following medical support data are drawn from the CSE program’s annual data reports to Congress. It is the only available state data on medical child support. States submit medical support data to the federal Office of Child Support Enforcement (OCSE), but the data are not subject to an audit to determine if they are complete and reliable. Also, because medical support establishment allows states to initiate legal medical support orders before determining whether the health insurance is affordable, state CSE agencies are severely hampered in successfully enforcing medical child support orders in cases in which a medical support order is established but the health insurance is not considered affordable by federal/state standards. Thus, one reason why coverage may not be provided as ordered (i.e., why enforcement rates of medical support are low) may be because it is not available to the obligated parent at a reasonable rate. There is little that the CSE agency can do to enforce the existing medical support order in these circumstances. Thus, the medical support data in the following two tables should be used with caution.

With regard to Table B-1, information from the state CSE programs indicates the following for FY2011:

- There were 15.8 million CSE cases. As mentioned earlier the services provided by the CSE program include among other things, locating noncustodial parents, establishing paternity, establishing child support orders, and collecting child support payments.
- There were 12.8 million child support orders established. Some of the reasons why child support orders are not established for all cases are the following: the noncustodial parent’s whereabouts is unknown, paternity has not been established, and/or income and resource information concerning the noncustodial parent has not yet been determined.
- There were 2.8 million arrearages-only cases in which child support orders were established. Arrearages-only cases are cases in which the noncustodial parent does not owe any current child support but still owes past-due child support (i.e., the noncustodial parent did not pay the entire amount of child support owed in a prior given month). In accordance with CSE accounting procedures, cases with arrearages only are subtracted from the number of cases with an order established in determining medical support statistics.
- There were 10.0 million cases with child support orders established if the arrearages-only cases are excluded.

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155 OCSE defines a CSE “case” as a noncustodial parent (mother, father, or putative/alleged father) who is now or eventually may be obligated under law for the support of a child or children receiving services under the CSE program. If the noncustodial parent owes support for two children by different women, that would be considered two cases; if both children have the same mother, that would be considered one case.
Medical child support was ordered in 8.1 million of the 10.0 million cases in which child support was established (81% of the cases).

The medical support order was complied with in 3.3 million of those 10.0 million cases (33% of the cases).

As indicated in the body of this report, the existence of medical support (whether or not it is complied with) is not directly related to whether a child has health care coverage. In many cases in which the custodial parent has private health insurance or has enrolled her or his children in a publicly-funded health care program (such as Medicaid or CHIP), there might not be a medical support order.

Table B-1. Percent of Child Support Cases with Orders in Which Medical Support is Ordered, Versus Ordered and Provided: FY2009, FY2010, and FY2011

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## Medical Child Support: Background and Current Policy

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<td>25.6</td>
<td>87.4</td>
<td>25.0</td>
<td>88.1</td>
<td>25.4</td>
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<tr>
<td>Montana</td>
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<td>91.6</td>
<td>45.7</td>
<td>92.1</td>
<td>46.6</td>
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</tr>
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<td>69.2</td>
<td>24.7</td>
<td>90.0</td>
<td>24.6</td>
</tr>
<tr>
<td>New Hampshire</td>
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<td>8.1</td>
<td>92.5</td>
<td>12.2</td>
<td>93.6</td>
<td>13.3</td>
</tr>
<tr>
<td>New Jersey</td>
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<td>13.4</td>
<td>63.8</td>
<td>13.9</td>
</tr>
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<td>27.4</td>
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<td>27.8</td>
<td>84.9</td>
<td>29.4</td>
</tr>
<tr>
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<td>22.2</td>
<td>70.9</td>
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<td>72.7</td>
<td>23.7</td>
</tr>
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<td>19.8</td>
<td>82.1</td>
<td>19.3</td>
</tr>
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<td>53.7</td>
<td>98.0</td>
<td>53.8</td>
<td>98.1</td>
<td>52.8</td>
</tr>
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<td>75.7</td>
<td>35.0</td>
<td>77.8</td>
<td>34.0</td>
</tr>
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<td>89.3</td>
<td>22.2</td>
<td>89.9</td>
<td>25.1</td>
</tr>
<tr>
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<td>38.2</td>
<td>87.1</td>
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<td>87.2</td>
<td>37.0</td>
</tr>
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<td>77.5</td>
<td>90.4</td>
<td>79.8</td>
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<tr>
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</tr>
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<td>78.4</td>
<td>56.8</td>
<td>80.8</td>
<td>59.4</td>
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<td>3.6</td>
<td>64.2</td>
<td>2.9</td>
</tr>
<tr>
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<td>90.8</td>
<td>40.0</td>
<td>91.3</td>
<td>41.0</td>
</tr>
<tr>
<td>Tennessee</td>
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<td>15.5</td>
<td>77.4</td>
<td>14.8</td>
<td>80.1</td>
<td>15.6</td>
</tr>
<tr>
<td>Texas</td>
<td>91.6</td>
<td>60.7</td>
<td>92.2</td>
<td>61.5</td>
<td>93.6</td>
<td>63.7</td>
</tr>
<tr>
<td>Utah</td>
<td>95.4</td>
<td>54.0</td>
<td>95.6</td>
<td>50.0</td>
<td>95.4</td>
<td>48.9</td>
</tr>
<tr>
<td>Vermont</td>
<td>95.0</td>
<td>20.1</td>
<td>95.2</td>
<td>19.4</td>
<td>95.5</td>
<td>18.6</td>
</tr>
<tr>
<td>Virgin Islands</td>
<td>66.6</td>
<td>10.2</td>
<td>68.1</td>
<td>13.0</td>
<td>68.9</td>
<td>14.5</td>
</tr>
<tr>
<td>Virginia</td>
<td>80.4</td>
<td>17.6</td>
<td>84.2</td>
<td>23.5</td>
<td>85.9</td>
<td>23.7</td>
</tr>
<tr>
<td>Washington</td>
<td>91.3</td>
<td>23.7</td>
<td>91.2</td>
<td>21.2</td>
<td>91.1</td>
<td>19.3</td>
</tr>
<tr>
<td>West Virginia</td>
<td>81.0</td>
<td>14.3</td>
<td>83.8</td>
<td>16.3</td>
<td>83.3</td>
<td>16.2</td>
</tr>
<tr>
<td>Wisconsin</td>
<td>96.2</td>
<td>35.6</td>
<td>97.0</td>
<td>34.8</td>
<td>97.0</td>
<td>34.2</td>
</tr>
<tr>
<td>Wyoming</td>
<td>75.7</td>
<td>35.3</td>
<td>80.9</td>
<td>35.2</td>
<td>80.9</td>
<td>31.5</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>78.7%</strong></td>
<td><strong>31.6%</strong></td>
<td><strong>79.7%</strong></td>
<td><strong>32.5%</strong></td>
<td><strong>80.7%</strong></td>
<td><strong>32.9%</strong></td>
</tr>
</tbody>
</table>

**Source:** Table prepared by the Congressional Research Service, based on data from the Department of Health and Human Services, Office of Child Support Enforcement (see Table 41 in FY2009 Annual Child Support Report to Congress, Table P-33 in the FY2010 Preliminary Child Support Report, and Table P-33 in FY2011 Preliminary Child Support Report).

**Notes:** In FY2011, there were 15,831,904 CSE cases. In 81% of those cases, a child support order was established. The primary reason why there is no child support order is that paternity had not been established. Another reason might be that the whereabouts of the noncustodial parent was unknown. As seen in the table above, in FY2011, the nationwide total shows that 81% of child support cases with a child support order included...
Health insurance coverage is the primary form of medical support. In FY2001, 93% of medical support orders stipulated health insurance coverage. In FY2011, the percentage was 88%. The information in Table B-2 is a subset of the information in Table B-1. The compliance rates for medical support in the form of health insurance are similar to medical support compliance in general. In FY2011, medical support orders that stipulated the provision of health insurance coverage applied to 55% of all CSE cases that had a child support order, and as mentioned 88% of cases with a medical support order. Health insurance coverage was provided as ordered in 31% of those cases.156 (See Table B-2.)

Table B-2. Percent of Child Support Cases With a Health Insurance Order Where Health Insurance Was Provided as Ordered: FY2001 and FY2011

<table>
<thead>
<tr>
<th>State</th>
<th>FY2001</th>
<th>FY2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alabama</td>
<td>0.7%</td>
<td>13.1%</td>
</tr>
<tr>
<td>Alaska</td>
<td>31.7%</td>
<td>41.5%</td>
</tr>
<tr>
<td>Arizona</td>
<td>1.6%</td>
<td>78.0%</td>
</tr>
<tr>
<td>Arkansas</td>
<td>16.9%</td>
<td>26.5%</td>
</tr>
<tr>
<td>California</td>
<td>22.6%</td>
<td>23.7%</td>
</tr>
<tr>
<td>Colorado</td>
<td>8.3%</td>
<td>39.0%</td>
</tr>
<tr>
<td>Connecticut</td>
<td>16.7%</td>
<td>20.3%</td>
</tr>
<tr>
<td>Delaware</td>
<td>2.6%</td>
<td>27.2%</td>
</tr>
<tr>
<td>District of Columbia</td>
<td>0.0%</td>
<td>34.4%</td>
</tr>
<tr>
<td>Florida</td>
<td>3.6%</td>
<td>9.9%</td>
</tr>
<tr>
<td>Georgia</td>
<td>18.7%</td>
<td>26.3%</td>
</tr>
<tr>
<td>Guam</td>
<td>11.2%</td>
<td>40.6%</td>
</tr>
<tr>
<td>Hawaii</td>
<td>13.4%</td>
<td>35.5%</td>
</tr>
<tr>
<td>Idaho</td>
<td>11.0%</td>
<td>18.6%</td>
</tr>
<tr>
<td>Illinois</td>
<td>27.1%</td>
<td>22.1%</td>
</tr>
<tr>
<td>Indiana</td>
<td>1.1%</td>
<td>6.2%</td>
</tr>
<tr>
<td>Iowa</td>
<td>22.9%</td>
<td>36.3%</td>
</tr>
<tr>
<td>Kansas</td>
<td>9.2%</td>
<td>24.9%</td>
</tr>
<tr>
<td>Kentucky</td>
<td>5.0%</td>
<td>27.7%</td>
</tr>
</tbody>
</table>

156 In FY2001, medical support orders that stipulated the provision of health insurance coverage applied to 49% of all CSE cases with a child support order established, and as mentioned above 93% of cases with a medical support order. Health insurance coverage was provided as ordered in 31% of those cases.
<table>
<thead>
<tr>
<th>State</th>
<th>FY2001</th>
<th>FY2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Louisiana</td>
<td>0.6%</td>
<td>30.4%</td>
</tr>
<tr>
<td>Maine</td>
<td>4.5%</td>
<td>13.7%</td>
</tr>
<tr>
<td>Maryland</td>
<td>39.2%</td>
<td>33.7%</td>
</tr>
<tr>
<td>Massachusetts</td>
<td>2.3%</td>
<td>48.2%</td>
</tr>
<tr>
<td>Michigan</td>
<td>15.9%</td>
<td>39.2%</td>
</tr>
<tr>
<td>Minnesota</td>
<td>35.8%</td>
<td>56.6%</td>
</tr>
<tr>
<td>Mississippi</td>
<td>18.2%</td>
<td>69.2%</td>
</tr>
<tr>
<td>Missouri</td>
<td>12.0%</td>
<td>22.6%</td>
</tr>
<tr>
<td>Montana</td>
<td>27.0%</td>
<td>51.8%</td>
</tr>
<tr>
<td>Nebraska</td>
<td>0.0%</td>
<td>47.3%</td>
</tr>
<tr>
<td>Nevada</td>
<td>5.3%</td>
<td>24.5%</td>
</tr>
<tr>
<td>New Hampshire</td>
<td>9.3%</td>
<td>16.7%</td>
</tr>
<tr>
<td>New Jersey</td>
<td>28.0%</td>
<td>21.8%</td>
</tr>
<tr>
<td>New Mexico</td>
<td>12.7%</td>
<td>30.8%</td>
</tr>
<tr>
<td>New York</td>
<td>0.0%</td>
<td>N.A.</td>
</tr>
<tr>
<td>North Carolina</td>
<td>31.5%</td>
<td>23.7%</td>
</tr>
<tr>
<td>North Dakota</td>
<td>40.8%</td>
<td>39.4%</td>
</tr>
<tr>
<td>Ohio</td>
<td>85.6%</td>
<td>65.3%</td>
</tr>
<tr>
<td>Oklahoma</td>
<td>0.0%</td>
<td>26.2%</td>
</tr>
<tr>
<td>Oregon</td>
<td>22.2%</td>
<td>36.9%</td>
</tr>
<tr>
<td>Pennsylvania</td>
<td>30.9%</td>
<td>84.2%</td>
</tr>
<tr>
<td>Puerto Rico</td>
<td>37.2%</td>
<td>30.8%</td>
</tr>
<tr>
<td>Rhode Island</td>
<td>19.5%</td>
<td>50.2%</td>
</tr>
<tr>
<td>South Carolina</td>
<td>8.4%</td>
<td>12.1%</td>
</tr>
<tr>
<td>South Dakota</td>
<td>21.7%</td>
<td>32.3%</td>
</tr>
<tr>
<td>Tennessee</td>
<td>14.1%</td>
<td>17.0%</td>
</tr>
<tr>
<td>Texas</td>
<td>6.8%</td>
<td>48.6%</td>
</tr>
<tr>
<td>Utah</td>
<td>48.0%</td>
<td>46.5%</td>
</tr>
<tr>
<td>Vermont</td>
<td>76.1%</td>
<td>85.6%</td>
</tr>
<tr>
<td>Virgin Islands</td>
<td>N.A.</td>
<td>18.5%</td>
</tr>
<tr>
<td>Virginia</td>
<td>8.7%</td>
<td>27.2%</td>
</tr>
<tr>
<td>Washington</td>
<td>25.7%</td>
<td>32.7%</td>
</tr>
<tr>
<td>West Virginia</td>
<td>7.2%</td>
<td>16.5%</td>
</tr>
<tr>
<td>Wisconsin</td>
<td>21.4%</td>
<td>N.A.</td>
</tr>
</tbody>
</table>
### Percent of Child Support Cases with a Health Insurance Order Where Health Insurance was Provided as Ordered

<table>
<thead>
<tr>
<th>State</th>
<th>FY2001</th>
<th>FY2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wyoming</td>
<td>13.8%</td>
<td>22.9%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>17.9%</strong></td>
<td><strong>30.5%</strong></td>
</tr>
</tbody>
</table>

**Source:** Table prepared by the Congressional Research Service, based on data from the Department of Health and Human Services, Office of Child Support Enforcement (see Table 21 in the Annual Statistical Report for FY2001 and Table P-34 in the FY2011 Preliminary Child Support Report).

**Notes:** This table examines a subset of medical support (i.e., health insurance coverage). Health insurance coverage is the primary form of medical support. The nationwide total shows that in FY2011, child support orders that specifically required that health insurance be provided for the child(ren) in question were complied with 30.5% of the time.

N.A. = Not Available.

### Author Contact Information

Carmen Solomon-Fears  
Specialist in Social Policy  
csolomonfears@crs.loc.gov, 7-7306